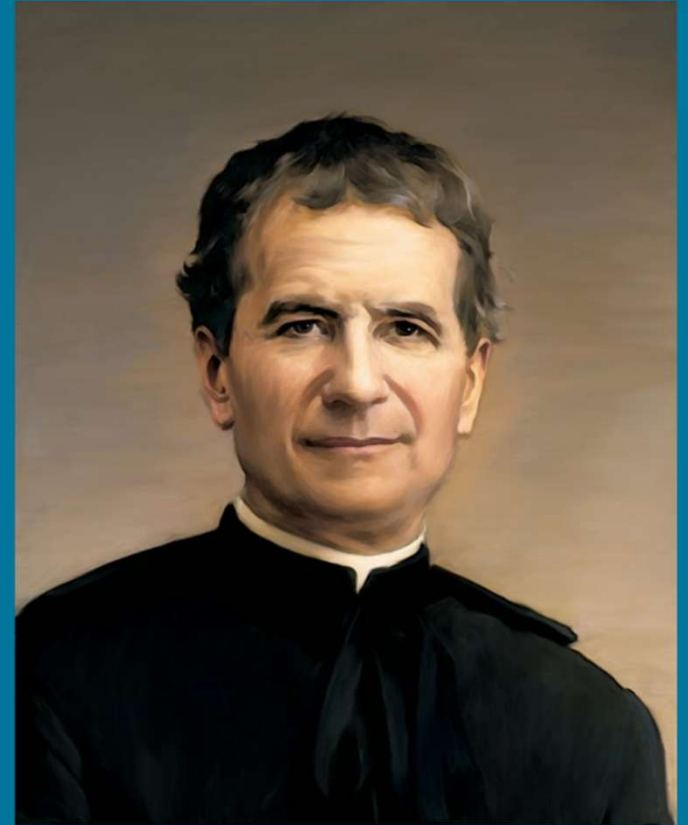


WELCOME TO BOSCO DAY!



INSTITUTE FOR EVANGELIZATION
*Office of Family, Youth
& Young Adult Ministry*
ARCHDIOCESE OF BALTIMORE



A wide-angle photograph of a dirt road stretching into the distance, flanked by desert vegetation. The sky is a deep teal color with some clouds. The overall mood is contemplative and mysterious.

WHERE

...HAVE WE BEEN?

...ARE WE GOING?

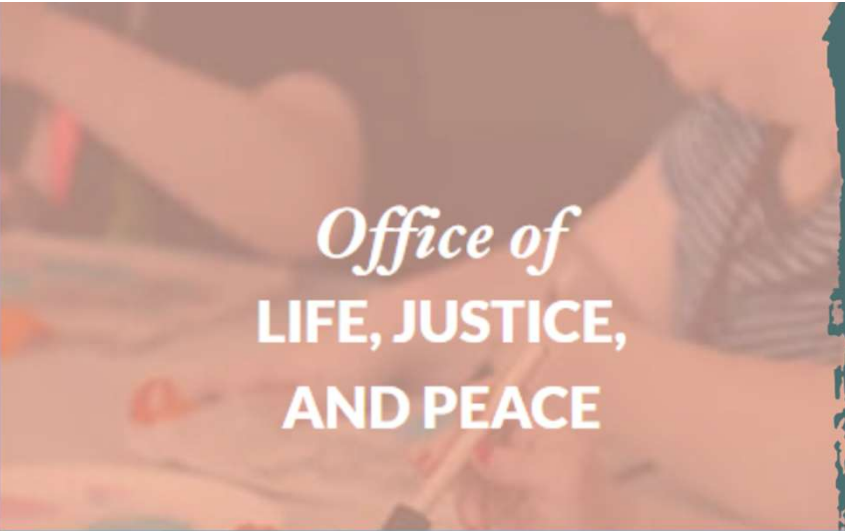


INSTITUTE FOR
Evangelization
ARCHDIOCESE of BALTIMORE

FIVE YEARS OF THE INSTITUTE



Office of
**DIVINE
WORSHIP**



Office of
**LIFE, JUSTICE,
AND PEACE**



EMMAUS TEAMS

Office of
PARISH RENEWAL

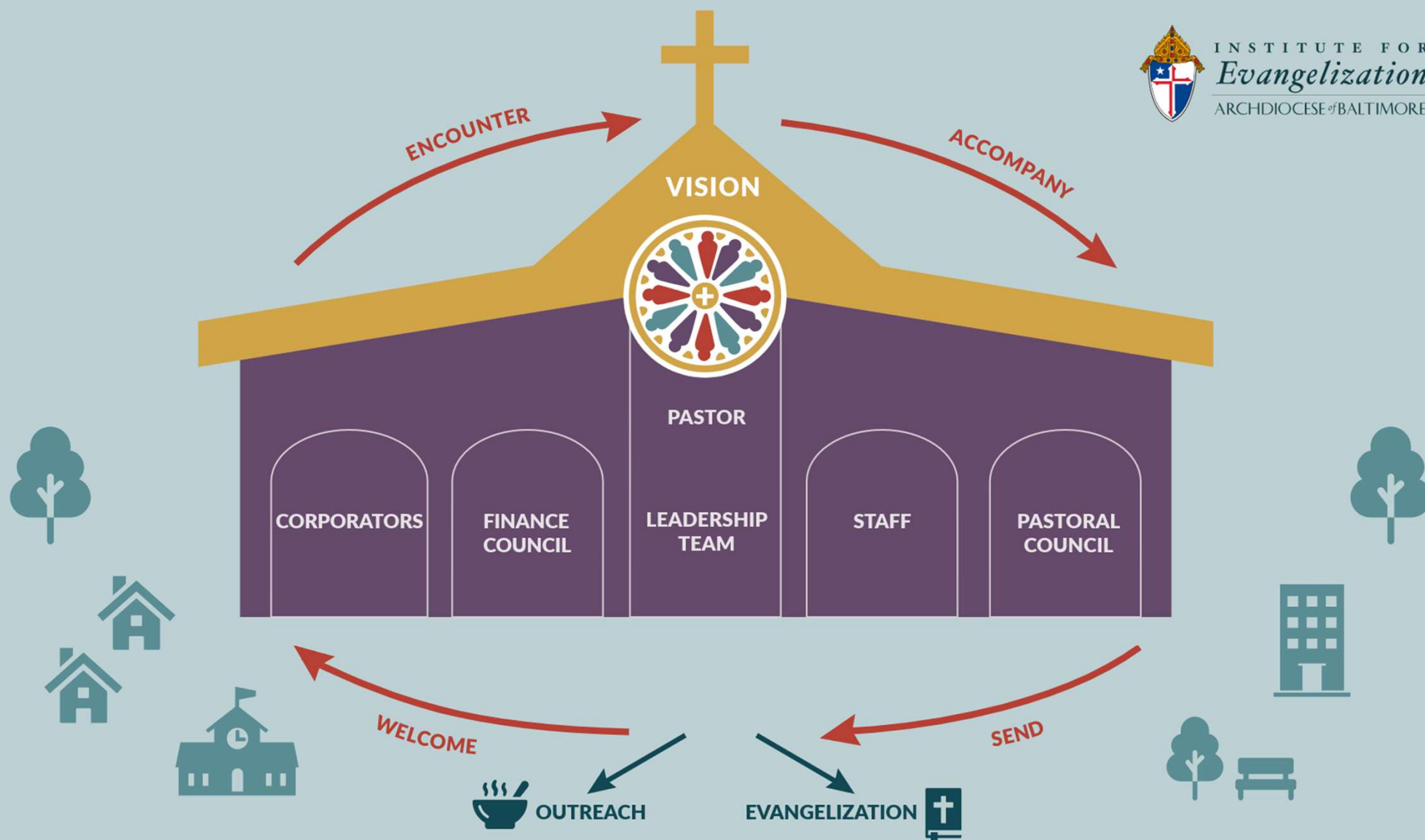


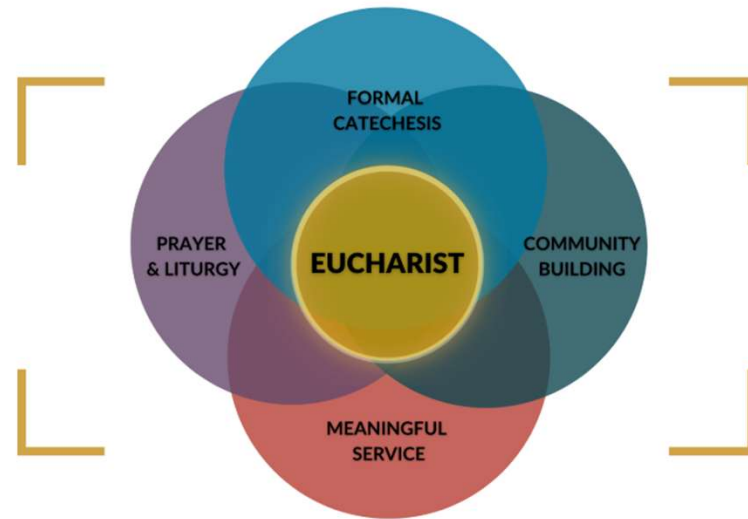
Office of
**FAMILY, YOUTH, AND
YOUNG ADULT MINISTRY**





INSTITUTE FOR
Evangelization
ARCHDIOCESE OF BALTIMORE





PARADIGM SHIFT #1

COMPREHENSIVE FAMILY FAITH FORMATION



PARADIGM SHIFT #2

CONFIRMATION AT AGE 9



The image features a light teal background with several overlapping circles. A large, dark teal circle is on the right, partially overlapping a medium-sized teal circle on the left. In the top-left corner, there are two small circles, one orange and one dark teal. In the bottom-right corner, there is a dark teal circle. The text "NOW WHAT?" and "NEXT STEPS" is centered in white, bold, sans-serif font.

NOW WHAT?
NEXT STEPS



COMPRENSIVE MARRIAGE MINISTRY

*IN LIGHT OF THE FOUR DIMENSIONS
FRAMEWORK & THE CATECHUMENAL
PATHWAYS FOR MARRIED LIFE*

S A V E T H E D A T E

Marriage Summit

*for all lay ecclesial leaders, volunteers who
serve in Marriage Ministry, and clergy*

Tuesday, April 27, 2027
O'Dwyer Retreat Center



YOUTH MINISTRY

IN A CHANGING MISSION FIELD

DEEP DIVE



SCAN TO DOWNLOAD

A BRIEF HISTORY: '30s-'70s

CYO/CCD Era

- '30s-'40s - CYO founded (*'30 Chicago; '41/42 AOB*)
- '50s-60s - Msgr. Clare O'Dwyer is CYO Director
- 1963 - CYO Retreat House (*now O'Dwyer Retreat Center*) founded
- 1963 - Vatican II convenes

A Clearer Vision

- '70s - CYO office --> OYM (*under Division of RE*)
- '71/'79 - GCD/NCD
- '76 - *A Vision of Youth Ministry*
- '76 - First Steub. Youth Conf.
- Retreat programs like SEARCH, TEC, etc. spread

A BRIEF HISTORY: '80s-'90s

Professionalization

- '80s - OYM becomes its own Division (DYYAM)
- 1982 - NFCYM spins off from Bishops
- 1985 - Life Teen founded
- 1986 - APYM (*Association of Professional Youth Ministers*) founded

Pacione Era Begins

- By the mid-80's, Mark Pacione is DYYAM Director and serves as such until 2009
- Through the '80s and '90s, a robust ecosystem of diocesan programs develops (e.g., *High LI, JAW, Archdiocesan Youth Advisory Council...*)

A BRIEF HISTORY: '90s-'00s

'90s: Going Global

- 1991 - First NCYC (*National Catholic Youth Conference*) in Indianapolis
- 1993 - First stateside World Youth Day (Denver)
- 1994 - Universal CCC
- 1995 - JP II visits Baltimore

Renewing the Vision

- 1997 - USCCB releases *Renewing the Vision*
- 2002 - USCCB Charter for the Protection of Children and Young People
- '97/'05 - GDC/NDC
- 2010s-2021 - DYYAM's post-Pacione era

A BRIEF HISTORY: '10s-'20s

Christ is Alive!

- 2018 - XV Ordinary Synod of Bishops on *Young People, the Faith, & Vocational Discernment*
- 2019 - Pope Francis' apostolic exhortation *Christus Vivit* (first papal exhortation on young people).

Changing Mission Field

- 2021 - Institute founded; DYYAM --> OFYYAM
- 2022-2023 - Stacy, Rena, & Tony begin roles
- 2024 - *Listen, Teach, Send*
- 2025 - Confirmation at age 9
- 2027 - 85th YM Anniversary



WHY

YOUTH MINISTRY MATTERS

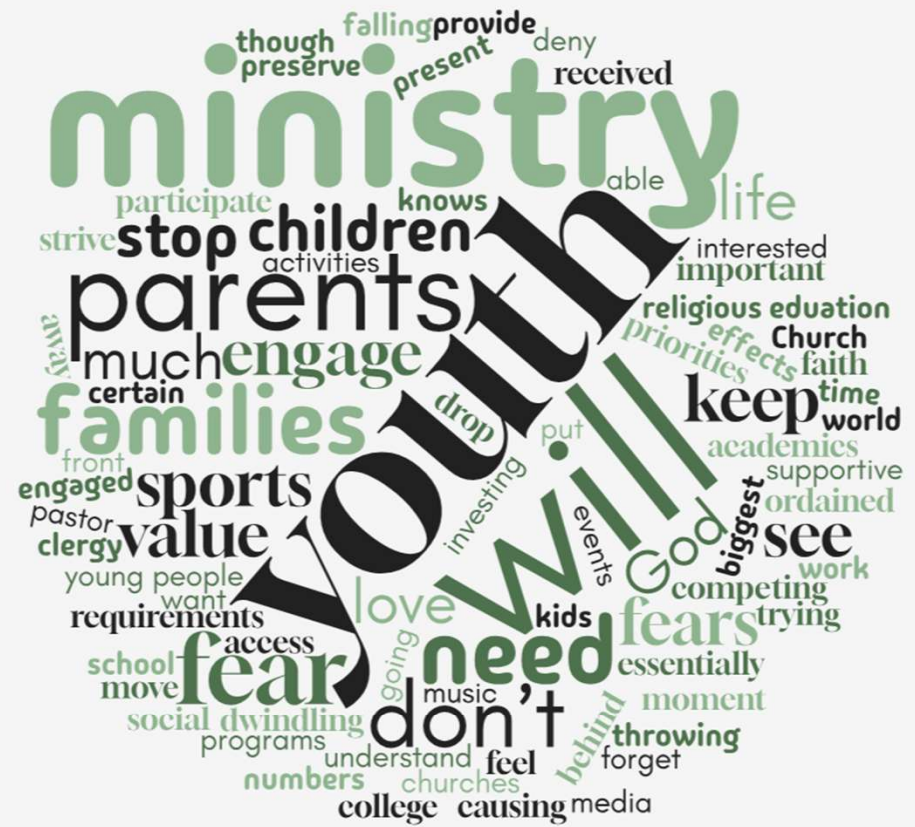
**WHY DO YOU DO
YOUTH MINISTRY?**





- I love to walk the awkward, crazy, scary teen journey with them & their families. They are often unseen, and I see them.
- To lead teens to Jesus in the Eucharist and help them find a place to belong in their church; plus fun, plus chaos, plus joy, plus freedom, plus they're just the best people.
- Because discipleship is not automatic. It takes time and practice. Young people (and old people) never stop needing accompaniment on their spiritual journey. We are all striving to be better. Youth need age-appropriate accompaniment.
- Youth need a relationship with Jesus (even though they may not know it), and the world is telling them otherwise.
- Because they need it so much! Because someone took the time to do it for me, and I cannot imagine my life without it.

**WHAT FEARS DO YOU
HAVE ABOUT THE FUTURE
OF YOUTH MINISTRY?**





- Pastor/clergy who don't see the value of it.
- Social media.
- Churches will stop investing if it is not required.
- That the world will keep throwing so much at families: sports, academics, and music that they will [consider youth ministry] not important as they strive for a certain college.
- That parents will not see the value in youth ministry. They will put other priorities in front of youth ministry and essentially deny their children access to youth ministry.
- Dwindling numbers and falling behind the life "requirements" of school and sports causing our young people to move away from God and forget His love.

**WHAT EXCITES YOU
ABOUT THE FUTURE OF
YOUTH MINISTRY?**



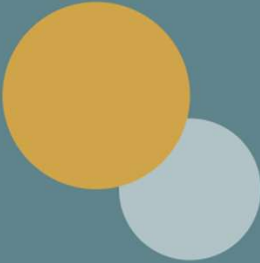
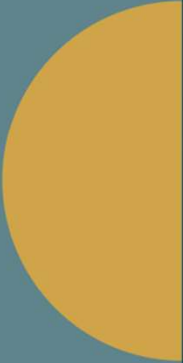
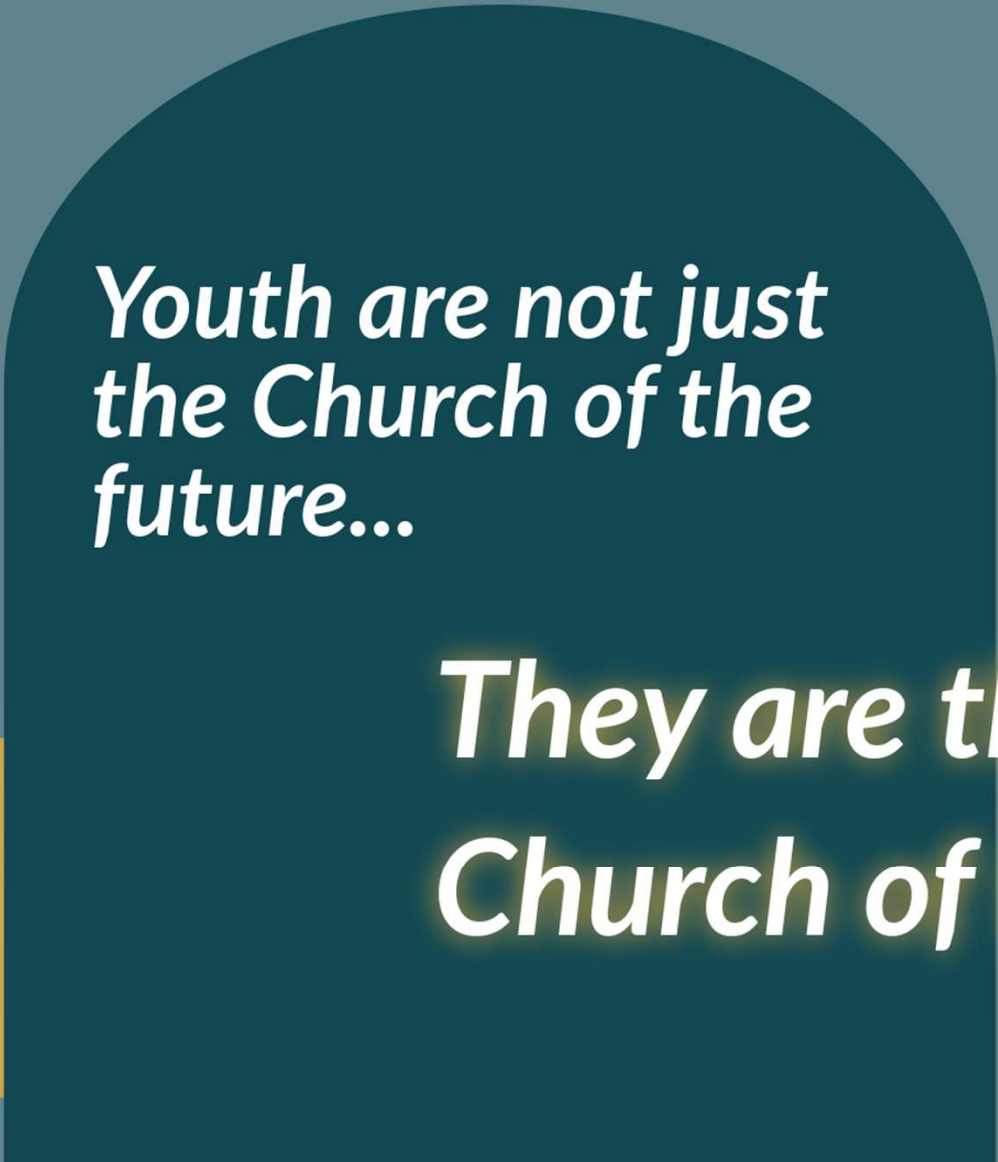
WHAT EXCITES YOU
ABOUT THE FUTURE OF
YOUTH MINISTRY?



- Seeing their energy & joy around their faith.
- New models of parent/family involvement.
- Ability to reach 5th to 12th grades.
- Building up a generation of future leaders in the faith that will be equipped to go out & spread the Good News.
- Those who come want to be there! | The teens who are here are so on fire for Christ!
- Not being a sacraments factory. Being able to prioritize lifelong discipleship.
- Seeing and witnessing the Holy Spirit in young people's lives and getting to see the fruit that this ministry will bear.
- Slowly people are again recognizing the Church gives us something nothing else can. The future of youth ministry will reflect that.
- I think the current youth generation has a lot of capacity to give their lives to what they care about and share their passion with others, hopefully including their faith.
- Youth and young adults are coming into the church in droves. Opportunity to use the old evangelization like in Acts.
- We have the resources - just need to inspire and support the right leaders!

WHY DOES THE CHURCH NEED YOUTH MINISTRY?





*Youth are not just
the Church of the
future...*

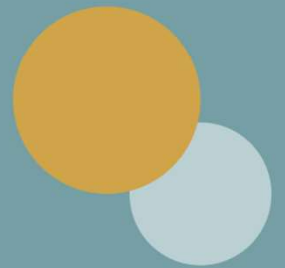
*They are the Young
Church of today!*

Mark Pacione



"[Young people] are the 'now' of God... we cannot just say that young people are the future of our world. They are its present; even now, they are helping to enrich it."

Christus Vivit 64





Let me begin with
something important.
You are not only the future of
the Church.
You are the present.
Your voices, your ideas, your
faith matter right now. And
the Church needs you. The
Church needs what you have
been given to share with all of
us.

Pope Leo XIV
NCYC 2026 Dialogue



WHO

IS (OR SHOULD BE)
IMPACTED BY YOUTH
MINISTRY?



8 GENERATIONS

- WWII/"Greatest Generation": 99+ (1922-1927)
- Post War/"Silent Generation": 81-98 (1928-1945)
- Boomers: 62-80 (1946-1964)
- Gen X: 46-61 (1965-1980)
- Millennials: 30-45 (1981-1996)
- Gen Z: 14-29 (1997-2012)
- Gen Alpha: 1-13 (2013-2024)
- Gen Beta: 0-1 (2025 - ?)

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WHO IS INVOLVED?

DIRECT

- Pastors & other clergy
- Parents/Guardians
- Directors/Coordinators of YM & CM
- Volunteer leaders/core team (teens & adults)
- Coaches & scouting leaders

INDIRECT

- Other parish staff members
- Catholic school faculty, staff, and admin
- Other parish ministries
- Community partners
(schools, neighborhoods, workplaces, ecumenical spaces & parachurch orgs)



WHAT

SHOULD YOUTH MINISTRY INVOLVE?
(AND HOW SHOULD IT BE DONE?)

WHAT WE KNOW



Although there has been "plateau" in the trend and evidence of a potential revival among Gen Z, disaffiliation from the Catholic faith is still happening in staggering numbers.



Disaffiliation is happening in all ethnic groups, regardless of proximity to the arrival of one's family in the U.S. (*i.e., Hispanic/Latino youth are disaffiliating at similar rates to Anglo youth*)



Parental practice is far and away the strongest predictor of whether or not a young person will continue to identify as Catholic in adulthood.

WHAT WE'RE LEARNING



Without the incentive of Confirmation, we have to be intentionally listen and invest in ministry that speaks to the actual felt needs of youth and families.

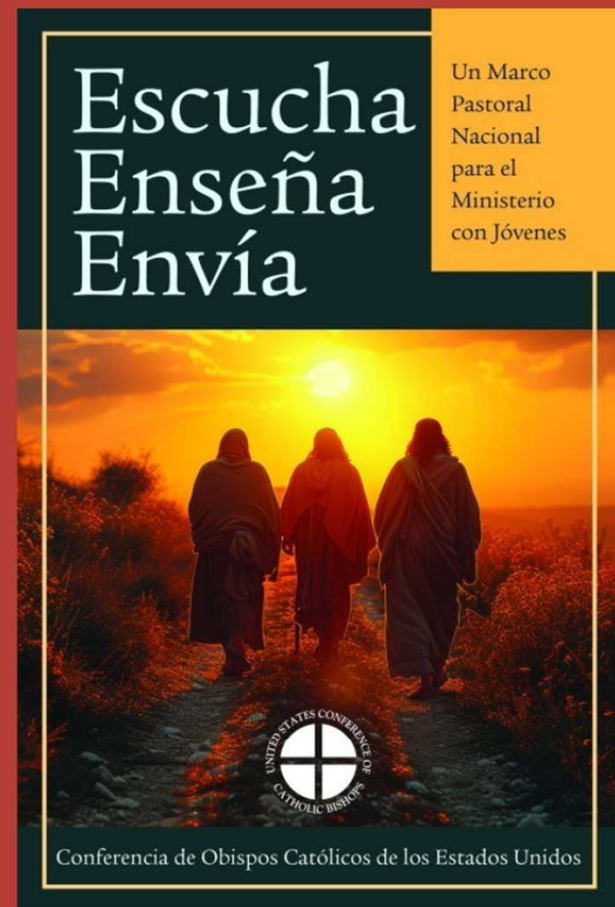


Many teenagers experience a strong sense of busyness. The combined pressures of school, extracurriculars, jobs, & social media mean that teens highly value their time and energy.

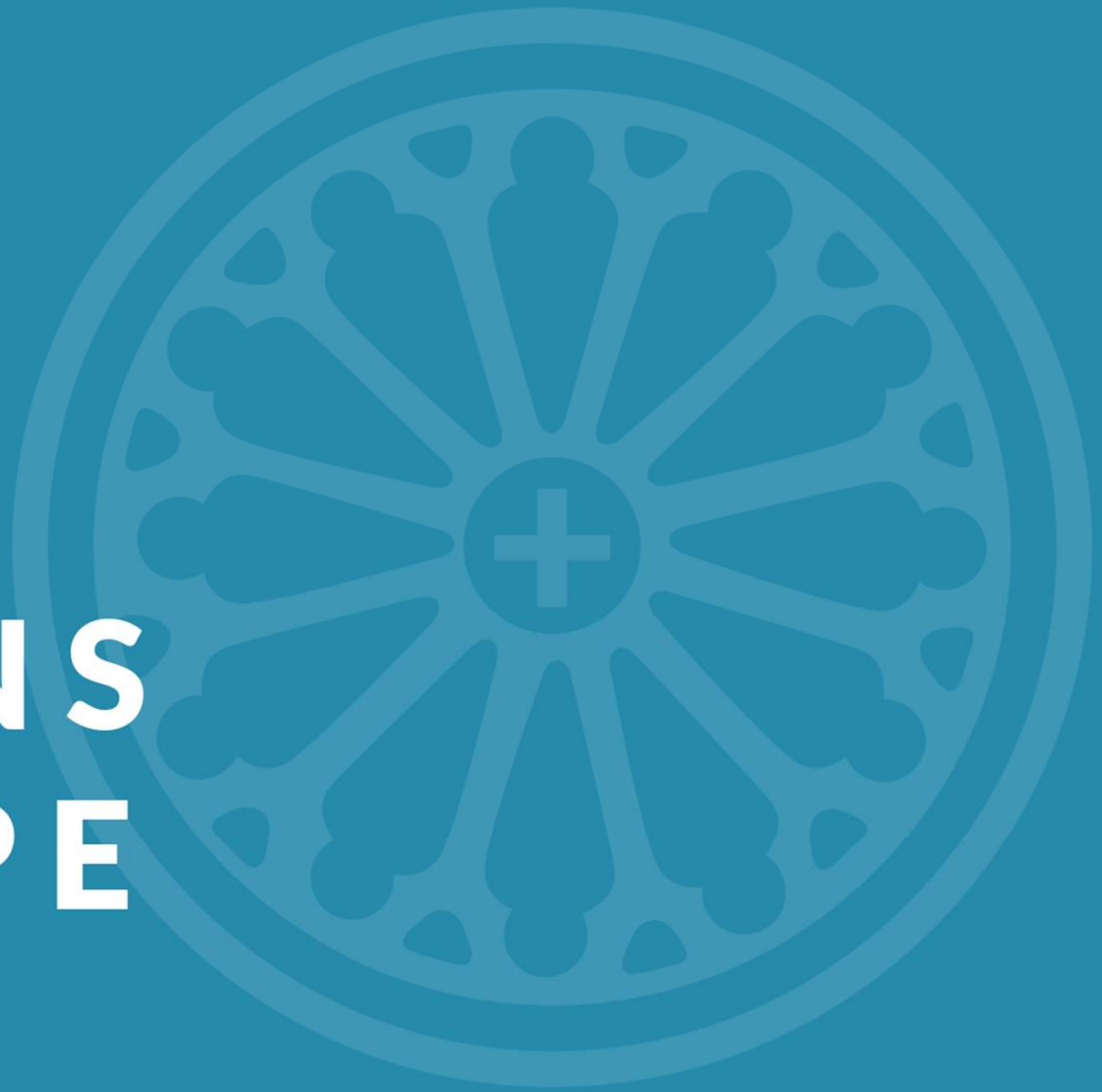


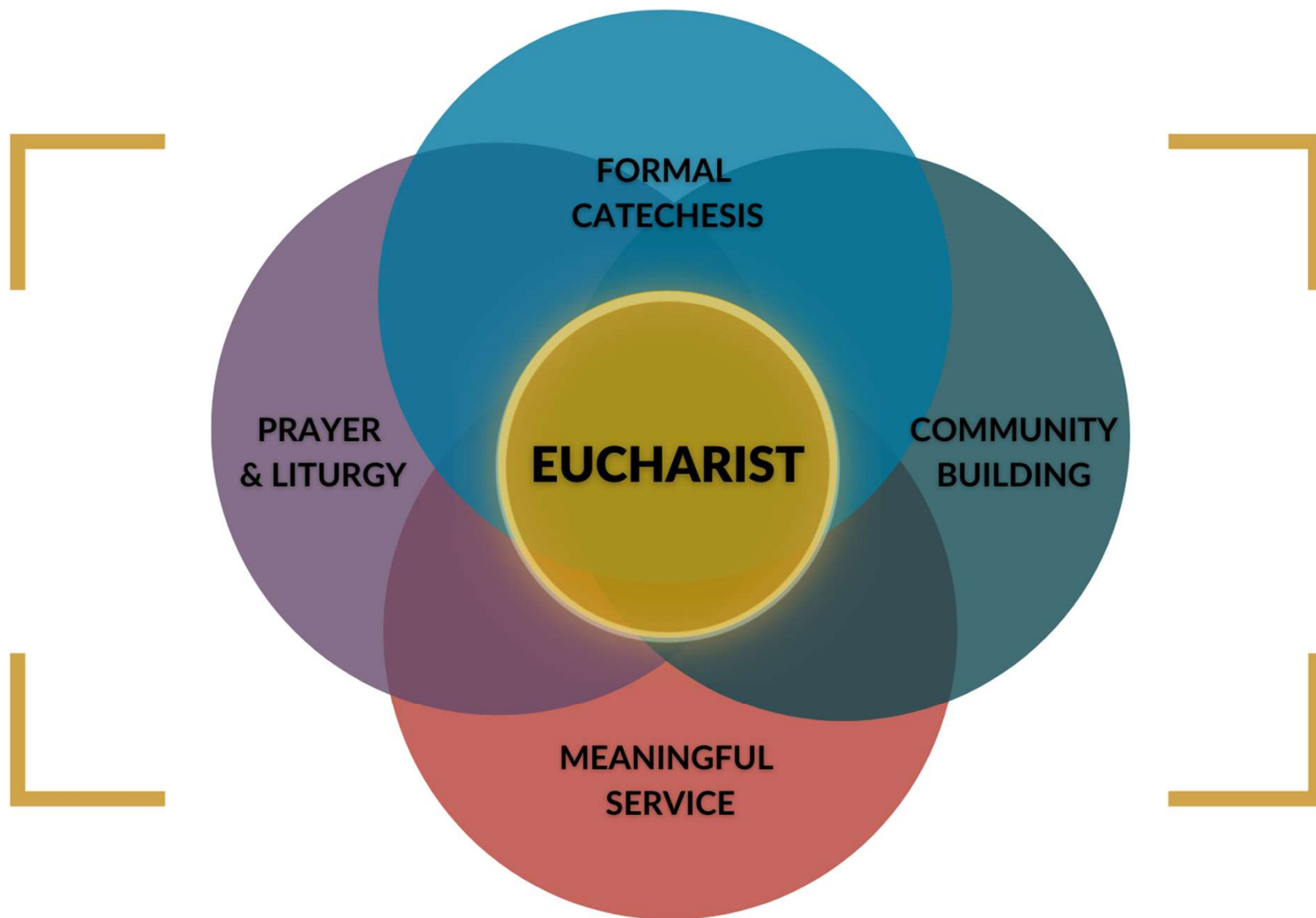
Youth can be highly effective witnesses but need us to remove unnecessary barriers. Pope Francis called it *protagonism* - the Holy Spirit-driven capacity to be active agents of the Gospel.

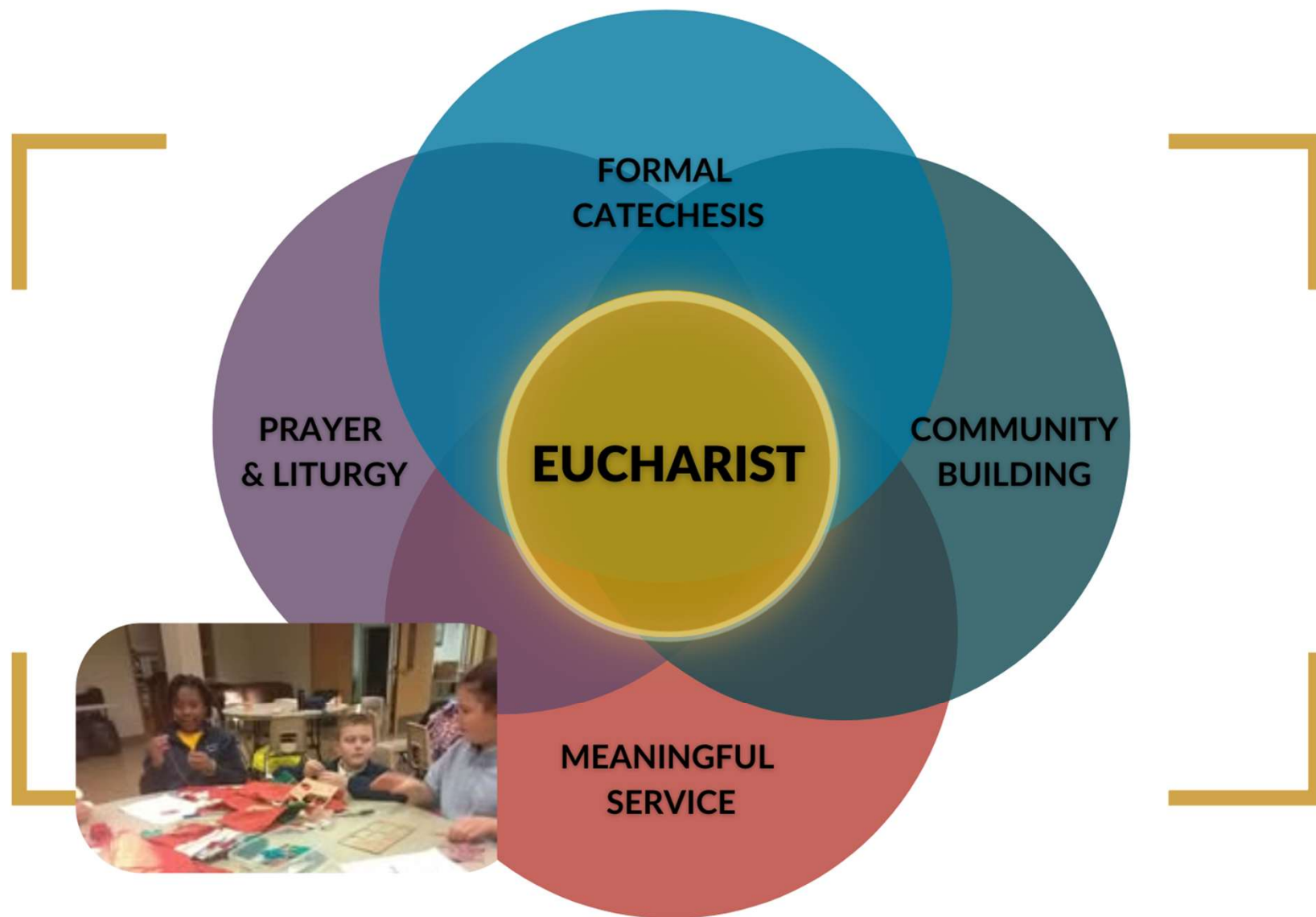
SENDING AS EMMMAUS ENCOUNTER



REASONS TO HOPE









**PRAYER
& LITURGY**

**FORMAL
CATECHESIS**

**COMMUNITY
BUILDING**

EUCHARIST

**MEANINGFUL
SERVICE**



**FORMAL
CATECHESIS**

**PRAYER
& LITURGY**

**COMMUNITY
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**FORMAL
CATECHESIS**



**PRAYER
& LITURGY**



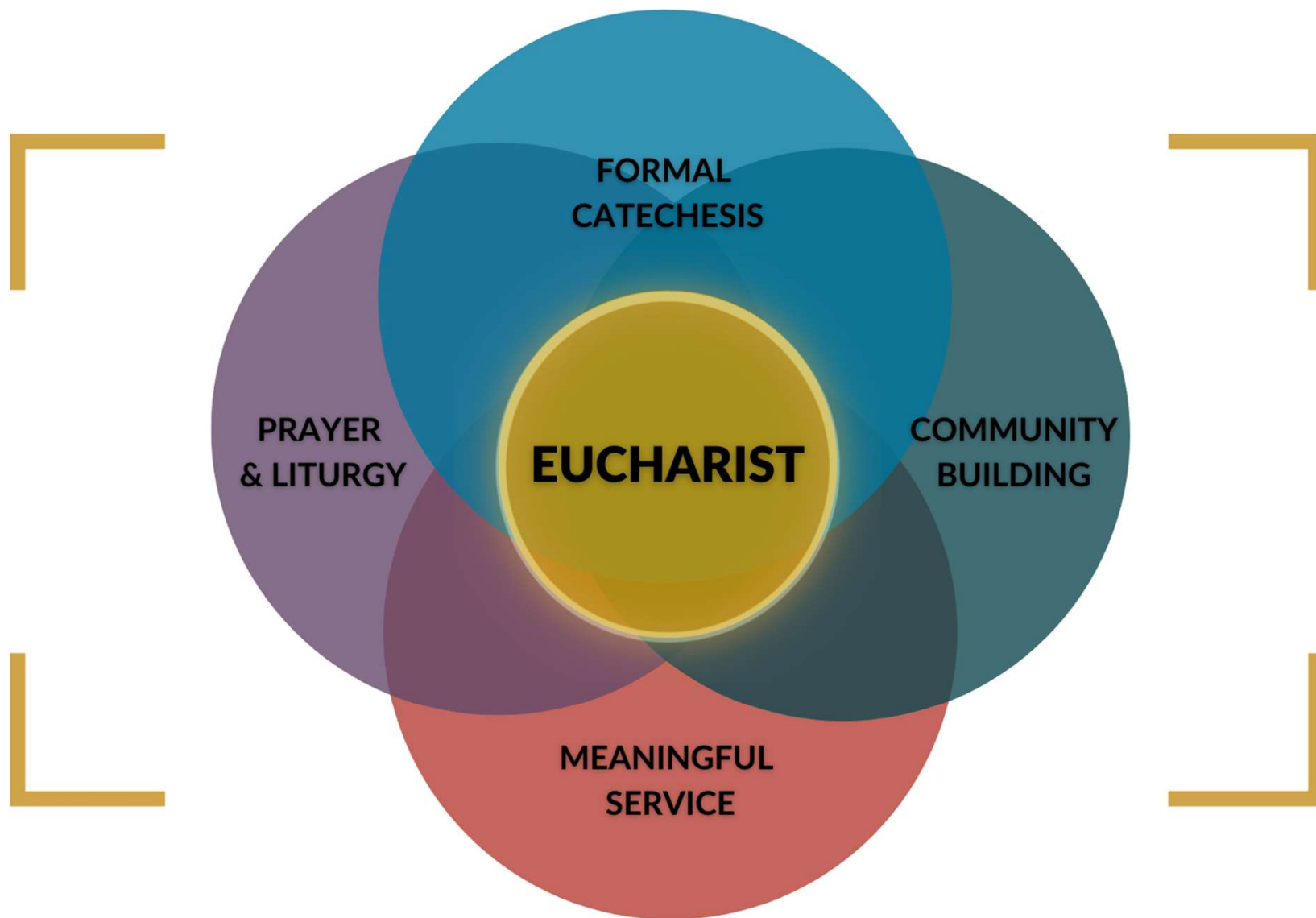
**COMMUNITY
BUILDING**



EUCHARIST

**MEANINGFUL
SERVICE**





A scenic mountain landscape with a person's legs in the foreground. The person is wearing dark pants and brown sneakers, sitting on a grassy slope. The background features a vast mountain range with dense green forests and distant peaks under a clear blue sky with some light clouds. The text "So What?" is overlaid in the center of the image.

So What?

DEEP DIVE



SCAN TO DOWNLOAD

EXPLORE: The resources in the "DEEP DIVE" document.

PILOT: The Drexel Project process (Learn more via the link at [LINKTR.EE/OFYIAM](https://linktr.ee/ofyyam))

SHARE YOUR GIFTS: Sign up to indicate your willingness to help with articulating the Archdiocesan vision for ministry with young people.

THE PARENT PROJECT

EQUIPPING PARISH
LEADERS TO ENGAGE
PARENTS IN DISCIPLESHIP



Robert Feduccia
President, EQSaints

These workshops, presented by EQSaints, seek to equip parish youth ministers and catechetical leaders with the theological framework, pastoral skills, and practical tools needed to engage parents not as obstacles to ministry, but as protagonists of discipleship within their families.

The first 20 registrants for each event receive a FREE Parent Engagement Resource Bundle!

SAVE THE DATE:

APYM
Gathering #1
Wednesday,
October 28
With Robert
Feduccia



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EQSAINTS