



ARCHDIOCESE
of BALTIMORE

Emergency Preparedness for Catholic Churches & Schools

**Presented By: David Matera,
Business Manager, St. Ann-Hagerstown**

Former 18-year veteran of the Washington Airports Authority Police Dept.;
retiring at the rank of lieutenant in 2020.



Why This Matters

Life safety
(primary)

Continuity
of
operations

- (both parish & school; differing requirements for each.)

Ministry
continuity

Sacred
space
stewardship

Training Goals

- Facility Management Integrating With The Standard Response Protocol (SRP) 
- Training Workshop
- Understand emergency framework
- Learn SRP actions 
- Apply to your individual parish/school

STANDARD™
RESPONSE PROTOCOL

Your Environment

- Open access
- Large gatherings
- Volunteers
- Shared spaces

Interactive Exercise 1:



THINK OF YOUR
CAMPUS BUILDINGS



IDENTIFY TOP 3
RISKS



SHARE WITH GROUP



Emergency Types

- Natural
- Technological
- Human-caused



Emergency Lifecycle



Preparedness



Mitigation



Response



Recovery



Preparedness



Plans



Training



Drills

Mitigation



Reduce risk



Secure access



Maintain
systems

Response

Immediate
action with clear
communication

Protect Life

Protect Property

Recovery



RESTORE
OPERATIONS



SUPPORT
COMMUNITY



LEARN
LESSONS



Facility Manager Role

Coordinate

Coordinate systems

Support

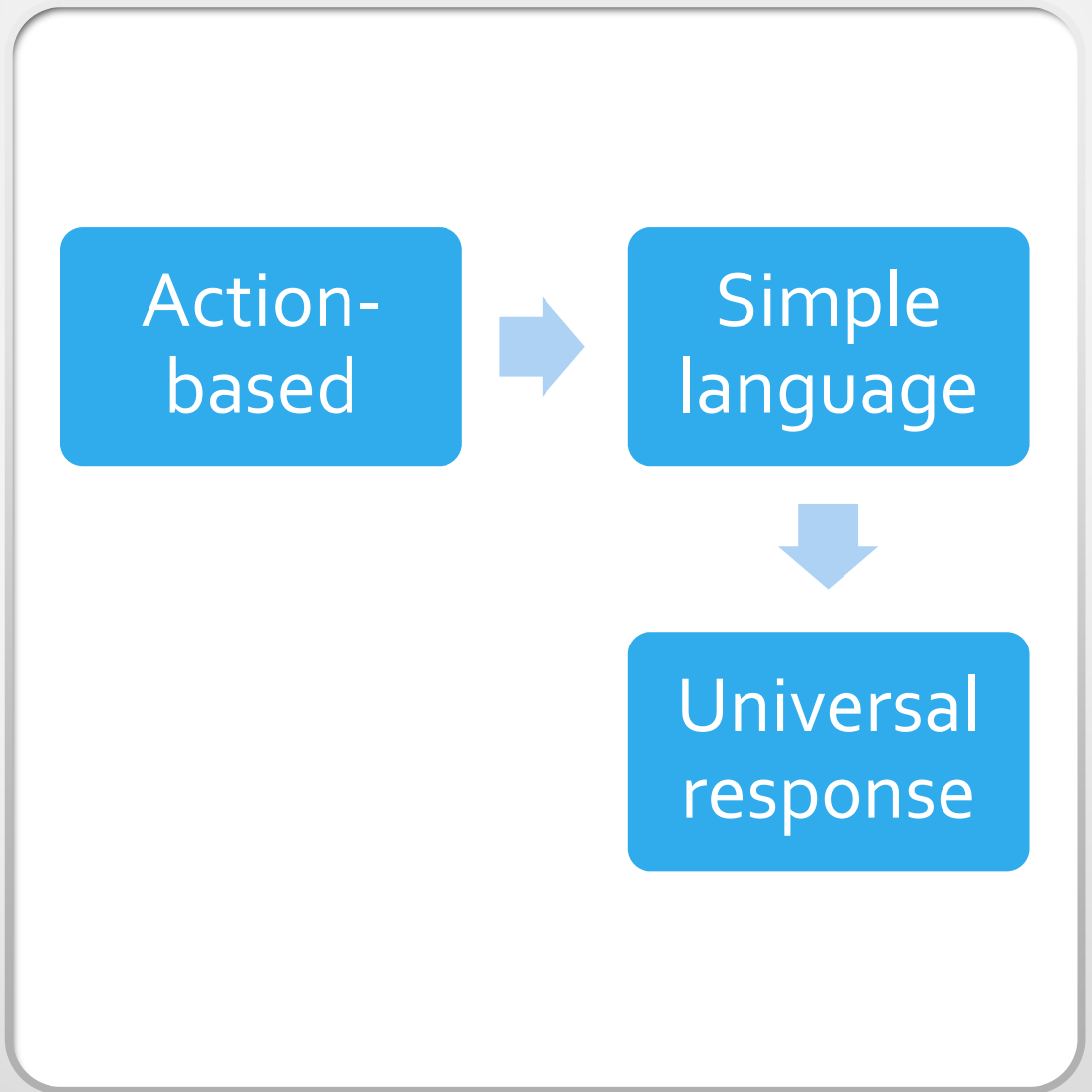
Support responders

Ensure

Ensure safety



SRP Overview





SRP: 2021-26

Standard Response Protocol

14



HOLD



SECURE



LOCKDOWN



EVACUATE



SHELTER



HOLD

- Internal issue
- Stay in place
- Continue as you would normally, safely

STANDARD
RESPONSE PROTOCOL



SECURE

- Threat outside
- Bring people in
- Lock doors

STANDARD
RESPONSE PROTOCOL



LOCKDOWN

- Threat inside
- Hide
- Silence

STANDARD
RESPONSE PROTOCOL



EVACUATE

- Leave building
- Go to safe area
- Account for people

STANDARD
RESPONSE PROTOCOL



SHELTER

- Weather/hazard
- Protect (Shelter) in place

STANDARD
RESPONSE PROTOCOL



Interactive Exercise 2

Which SRP action
fits each scenario?



Discuss with
group



Applying SRP to Church Applications



MASS



FUNERALS



SPECIAL
EVENTS

Roles



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graph TD; A[Pastor/Principal] --> B[Staff & Volunteers]; A --> C[Facility Manager]
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Pastor/
Principal

Staff &
Volunteers

Facility
Manager



Scenario Exercise: Sunday Mass

Disruptive individual

Crowded church

Minimal staff

Scenario Exercise: Severe Weather Event

Tornado
Warning

Students
in class

Need
shelter

Scenario Exercise: After-Hours Event



PARISH
CONCERT



LARGE CROWD



EMERGENCY
OCCURS

Balancing Hospitality



Welcoming



Prepared



Not fear-driven

Communication



Clear



Simple



Plain language



Interactive Exercise 3

- Practice an announcement
- Use plain language



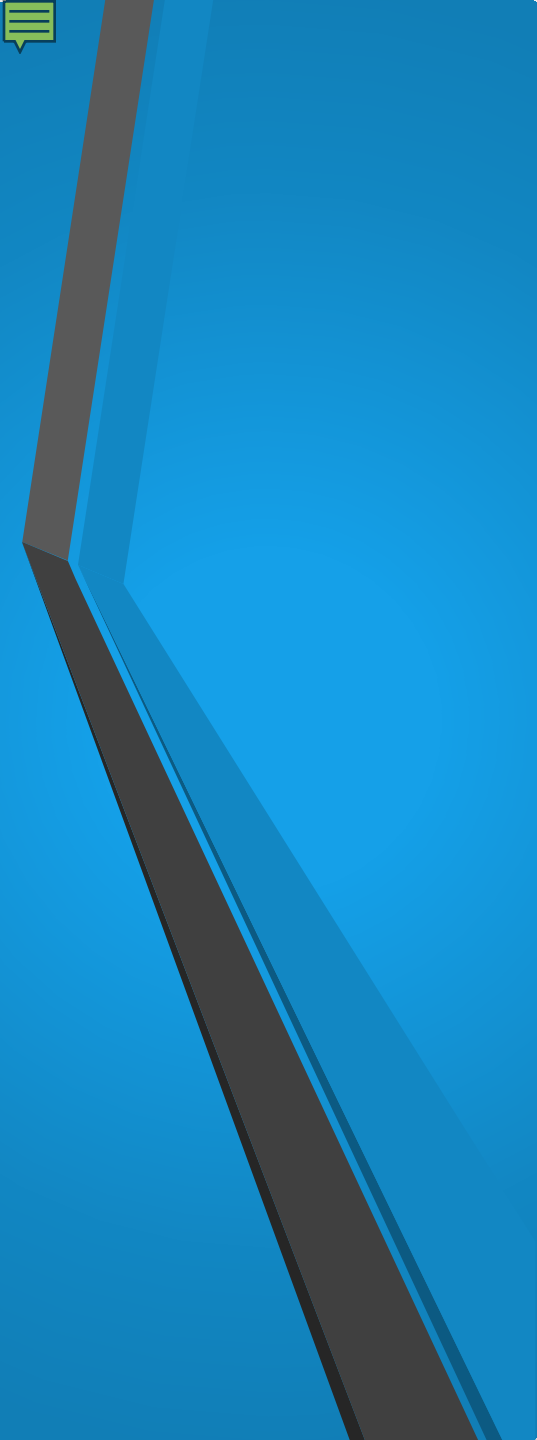


**Training
Importance:
Practicing
What We
Preach**

Drills

Repetition

Confidence



Final Scenario

- Choose response
- Explain reasoning



Key Takeaways

- Preparation prevents chaos
- Simple plans work
- Shared responsibility

Next Steps



Review plans



Train staff



Run drills



Coordinate with
responders