



## MISSION STATEMENT

Catholic schools in the Archdiocese of Baltimore provide a Christ-centered education that is academically excellent and empowers students to reach their full potential - spiritually, intellectually, physically, socially, and morally. Fostered through robust collaboration among all stakeholders, the mission is accomplished through accountable leadership at all levels, ongoing and coordinated strategic planning, centralized efficiencies, and financial sustainability.

## VISION STATEMENT

Catholic schools in the Archdiocese of Baltimore nurture and sustain the God-given gifts of every person, especially students, to be used in service to the Mission of Jesus.

### ARCHDIOCESE OF BALTIMORE CATHOLIC SCHOOLS EMPLOYEE BENEFITS

**BENEFITS** - Eligible teachers are able to participate in the following plans:

- Archdiocesan Health Plan: health, prescription, vision, and dental
- Disability (short and long-term)
- Life Insurance
- Archdiocesan 403(b) Plan
- Employee Assistance Program
- Flexible Spending Accounts
- Paid Personal Leave
- Paid Parental Leave
- Paid Sick Leave

**ADDITIONAL BENEFITS**

- ✓ Competitive Salary
- ✓ Smaller Class Sizes
- ✓ Growth-Centered Evaluation System
- ✓ Christ-Like, Nurturing Environment
- ✓ Professional Development Opportunities
- ✓ Generous Holiday Schedule
- ✓ Faith-Based
- ✓ Supportive Community

*Although I'm not Catholic, I respect the mission and the community within our local Catholic schools. I started working in a Catholic school right out of college because I enjoyed the benefits of working for a Catholic School. I've been teaching here for 14 years and I'm so glad that I made the decision to consider the Archdiocese of Baltimore! ”*



**BRENDAN CORBETT**  
Sixth Grade English Language Arts Teacher  
Immaculate Heart of Mary School

*I previously taught in a public school, but I wanted to return to my roots of Catholic education because I felt something was missing within my teaching practice. After reflection, I realized the missing piece was the absence of God's teachings and life lessons. I find that my job is more fruitful in a Catholic school because I am watching and helping students learn God's will and develop their faith right before my eyes. ”*



**MAGGIE ADAMS**  
Second Grade Teacher  
Our Lady of Perpetual Help School



# WE ARE HIRING

## JOIN OUR TEAM

**Educators | Administrators | Support Staff**

## Why Teach at the AOB?

- 1. Students who are ready to learn.** At the AOB, our students are present both literally and figuratively. We make attendance a top priority, so that our students stay on the track to success. We also have a no-phone policy during instruction time to ensure that our students are focused on your lessons instead of digital distractions.
- 2. A positive culture of respect.** We empower teachers to do what they do best. Dedicated teachers choose the Archdiocese of Baltimore so that they can focus their time and talent on instruction and minimal time on classroom management. Our curriculum, rooted in our Catholic tradition, instills within students a profound respect for self and for others, especially our teachers.
- 3. Support from the administration.** Teaching is a noble profession, and at the Archdiocese of Baltimore, teachers are supported by the administration to create a safe environment that is responsive to the needs of our educators. We ensure that our teachers have the tools and training they need to succeed. When challenges arise, our teachers know that the administration will take bold steps to remedy the situation rather than taking the path of least resistance.
- 4. Freedom to live your faith.** Although we have teachers and students of various faith backgrounds, our curriculum is deeply rooted in our Catholic tradition to develop the whole child: academically, socially, physically, and spiritually. Our teachers play a primary role in the development of tomorrow's faith-driven, conscientious leaders. The Archdiocese of Baltimore empowers teachers to live their faith and share the joy of God's love in their professional life.

## FAQS

### Do you have to be Catholic to work or teach for the Archdiocese of Baltimore?

No. Many of our positions do not require the final candidate to be Catholic.

### Are there secular positions available at the Archdiocese of Baltimore?

The archdiocese has secular opportunities (e.g., accounting, information systems, facilities, marketing, etc.) that would be found in any other organization.

### How many schools are there in the Archdiocese of Baltimore?

The Catholic Archdiocese of Baltimore includes a total of 43 elementary or middle schools, as well as 17 high schools throughout the state of Maryland.

### Are there opportunities for advancement at the Archdiocese of Baltimore?

Yes. Our management structure is empowered to help employees chart their career goals and provide the pathway and development opportunities to help make them happen.

### What should I know about compensation?

The Archdiocese offers a competitive pay scale. Annual increases are generally based on both cost-of-living adjustments and overall performance.

### Does the Catholic Archdiocese of Baltimore provide competitive benefits?

The employees of the AOB enjoy full benefits, including several optional benefit choices that go above and beyond expectations!



**APPLY TODAY!**

Join the Archdiocese of Baltimore Catholic Schools and embark on a rewarding career in education. Inspire young minds, foster faith-based education, and make a lasting impact. We offer a supportive community, professional growth opportunities, and competitive benefits. Help shape the leaders of tomorrow and make a difference in the lives of students.

## VIEW CURRENT CATHOLIC SCHOOL JOB OPENINGS

Recruitment and Networking Events:  
[www.archbalt.org/schools/aobcs-employment](http://www.archbalt.org/schools/aobcs-employment)

