



**OUR FAITH IN ACTION**  
**ANNUAL REPORT**  
2022 - 2023  
ARCHDIOCESE *of* BALTIMORE



# OUR FAITH IN ACTION

## ANNUAL REPORT

2022 - 2023

ARCHDIOCESE of BALTIMORE



There are more than  
**500,000**  
Catholics in the  
Archdiocese of  
Baltimore



There are  
**136**  
parishes spanning  
9 counties and  
Baltimore City



**4,698**  
Baptisms



**3,035**  
First Holy  
Communions



**2,863**  
Confirmations



**833**  
Marriages



Nearly **60**  
Seminarians in  
Formation,  
a record for over  
40 years



**208**  
Archdiocesan  
Priests



**188**  
Permanent  
Deacons



**463**  
Sisters



More than  
**24,000**  
young people  
enrolled in our  
excellent  
Catholic schools



# A Message from Archbishop Lori



Dear Friends in Christ,

It is my pleasure to present you with the inaugural edition of what I hope to be a yearly tradition, an Annual Report for the Archdiocese of Baltimore.

As we come together to share in the joy of what our report represents, I am reminded of the profound personal connections that grace our lives through the celebration of Mass and the Sacraments, the vibrant tapestry and nurturing embrace of our parish and school communities, and the opportunity for joyful fellowship that our service opportunities bring. Our Archdiocese is not just a physical space; it is a home where we grow, love, and support each other in the footsteps of Jesus.

In this report, you will find stories that illuminate the profound impact of our collective efforts. You'll gain insight into the way your contributions have made a difference in the lives of those we serve and you as well. We will also provide you with a snapshot of our financials, a glimpse into the responsible stewardship that ensures our ability to sustain and grow our ministry, and an overview of the governance that guides our path forward.

I want to take this moment to express my deepest gratitude to each and every one of you and your families who have contributed your time, talents, and resources to support the mission of our Archdiocese. Your generous donations, tireless volunteer efforts, and overall engagement have made an immeasurable impact on the lives of countless individuals, allowing us to continue spreading God's love, compassion, and mercy throughout our communities. As we reflect on the connections we share and the lives we touch, may we be inspired to renew our commitment to building a stronger, more compassionate Archdiocese.

Thank you, once again, for being an integral part of our archdiocesan family and for embracing the promise of a future where our connections, under the guidance of the Holy Spirit, will continue to flourish.

Wishing you and your loved ones every grace and blessing in 2024, I am

Faithfully in Christ,

A handwritten signature in blue ink that reads "William E. Lori".

Most Reverend William E. Lori  
Archbishop of Baltimore



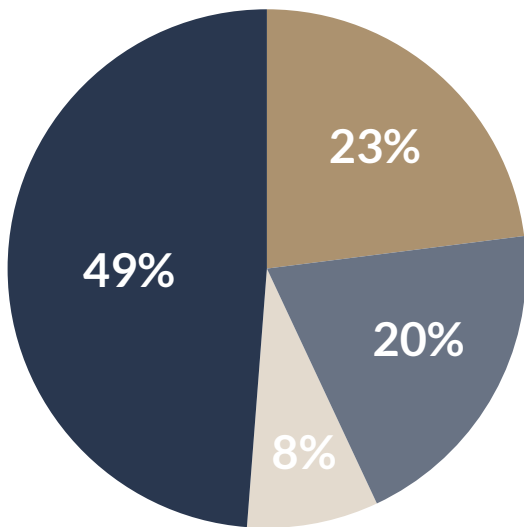
# YOU ARE THE LIGHT

*of the World*

• Annual Appeal for Catholic Ministries 2023 •

In the spirit of gratitude and celebration, we reflect on the remarkable success of the Annual Appeal for Catholic Ministries in 2023. Through the unwavering generosity of our Catholic community, we raised nearly **\$7.5 million!**\* This financial support enabled **more than 100** programs and ministries to flourish, impacting lives in meaningful ways.

Below is a pie chart depicting how these funds have been allocated.



#### PARISH REBATES

#### COMMUNITY OUTREACH

Includes Catholic Charities and St. Vincent de Paul

#### CATHOLIC SCHOOL TUITION ASSISTANCE

#### MINISTRIES SUPPORTED BY THE APPEAL

- |                              |                                       |
|------------------------------|---------------------------------------|
| Apostleship of the Sea       | Holy Father                           |
| Baltimore Child Abuse Center | Hospital Chaplaincy                   |
| Black Catholic Ministries    | O'Dwyer Retreat House                 |
| Camp GLOW                    | Parish Renewal Program                |
| Clergy Care                  | Prison Ministry                       |
| College Campus Ministries    | Respect Life                          |
| Crisis Pregnancy Centers     | Special Education & Inclusion Program |
| Disabilities Ministry        | Tuition Assistance                    |
| Evangelization through Media | Vocations                             |
| Faith Formation              | Youth Ministry                        |
| Hispanic Ministry            |                                       |

*\*Contributions to the Annual Appeal are securely managed as part of a separate, perpetual, and irrevocable trust established in 1992, exclusively used for these vital ministries, and restricted from being used for any other purposes.*



Nearly

# \$7.5 million

raised for the Annual Appeal in 2023





# Archdiocese of Baltimore Catholic Schools

## Highlights 2022-2023

Catholic schools in the Archdiocese of Baltimore provide a Christ-centered education that is academically excellent and empowers students to reach their full potential—spiritually, intellectually, physically, socially, and morally. There are 40 archdiocesan Catholic schools located throughout nine jurisdictions in Maryland. The 34 elementary/middle schools and 6 high schools enroll almost 17,000 students and are vibrant communities of faith, learning, and self-development.

Archdiocese of Baltimore Catholic elementary/middle schools saw a 1.5% increase in enrollment for the 2022-23 school year, while archdiocesan high school enrollment remained flat. 70% of the 34 archdiocesan elementary/middle schools experienced growth.



## HIGHLIGHTS

- Archdiocese of Baltimore Catholic school students scored above the national average in reading and math in the Measure of Academic Progress (MAP) Fall 2022 assessment.
- Construction commenced at St. Joan of Arc Parish and School for two new facilities: a Chapel and a Parish Life Center.
- Five Catholic schools were recognized by The Baltimore Sun as 2022 Top Workplaces.
- Julia Guenther from School of the Incarnation in Gambrills was named Archdiocesan Elementary School Teacher of the Year, and Karen Montoya from Archbishop Spalding High School in Severn was named Archdiocesan High School Teacher of the Year. MaryClare Cernik from Mercy High School in Baltimore was named Independent Catholic High School Teacher of the Year.
- Ryan Hellem, Resurrection-St. Paul School Principal, was presented with a proclamation to commemorate the school's centennial anniversary, by Howard County Executive, Dr. Calvin Ball III.
- Freya Mojica, a St. Joseph School-Fullerton sixth-grade student, was named the 2023 Grand National Handwriting Champion for her grade level in the Zaner-Bloser National Handwriting Contest.
- Catholic school students participated in the inaugural Catholic Schools Spelling Bee sponsored by *The Catholic Review*.





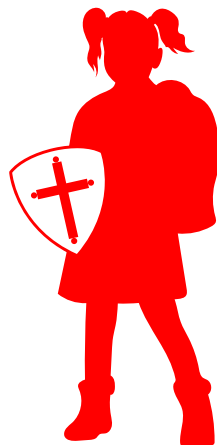


ARCHDIOCESE OF BALTIMORE  
PARTNERS in EXCELLENCE  
Scholarship Program



Education transforms lives. A strong educational foundation elevates the aspirations of young people and enables them to envision a future filled with potential and promise. The Partners in Excellence (PIE) Scholarship Program removes one of the primary obstacles that prevent families from choosing a Catholic education for their children: the cost of tuition. Since its inception 28 years ago, PIE has awarded more than 30,000 scholarships, representing more than \$39 million.

During the 2022-2023 school year, PIE awarded tuition assistance to 631 students, totaling over \$1.27 million, with 65% of these awards supporting returning PIE Scholars. These numbers represent more than just figures; they represent countless dreams realized, aspirations achieved, and lives forever changed. Further, the ripple effect of these opportunities on Baltimore families and neighborhoods is a profound testament to the enduring power of education to uplift.



ARCHDIOCESE OF BALTIMORE

**PARTNERS  
IN EXCELLENCE**



# A Beacon of Faith

## *The Inspiring Legacy of Mother Mary Lange*

### Mother Lange's Journey

Venerable Mother Mary Lange has a unique and storied relationship with the Archdiocese of Baltimore. We continue to celebrate her legacy today as a testament to the unyielding spirit of a woman who etched her name in history, illuminating our community with her life's rich tapestry of faith, compassion, and education.

Born in 1784 in Santiago de Cuba, she immigrated to the U.S. and eventually found herself in Baltimore, where she witnessed the struggles of the African American community and their lack of access to education. It was this glaring injustice that ignited her resolve to make a difference, a resolve that would alter the course of countless lives.

In 1828, Mother Lange established the first Catholic school for African American children in Baltimore dedicated to educating young people and nurturing the souls of those who had been marginalized. This fledgling school became a beacon of hope in a society struggling with the weight of discrimination.

"She embodied the essence of compassion, resilience, and faith. Her dedication to education transcended the confines of her time, leaving an indelible mark on the city," Archbishop William E. Lori said.

### The Path to Canonization

This journey has come with challenges and triumphs, but as Mother Lange's virtues and miracles have been explored, support for her canonization from the faithful in Baltimore and beyond has also swelled, underscoring her profound impact.

**1991:** Cause for Beatification Opened

**2006:** Lange named "Servant of God"

**2023:** Declared "Venerable" by Pope Francis

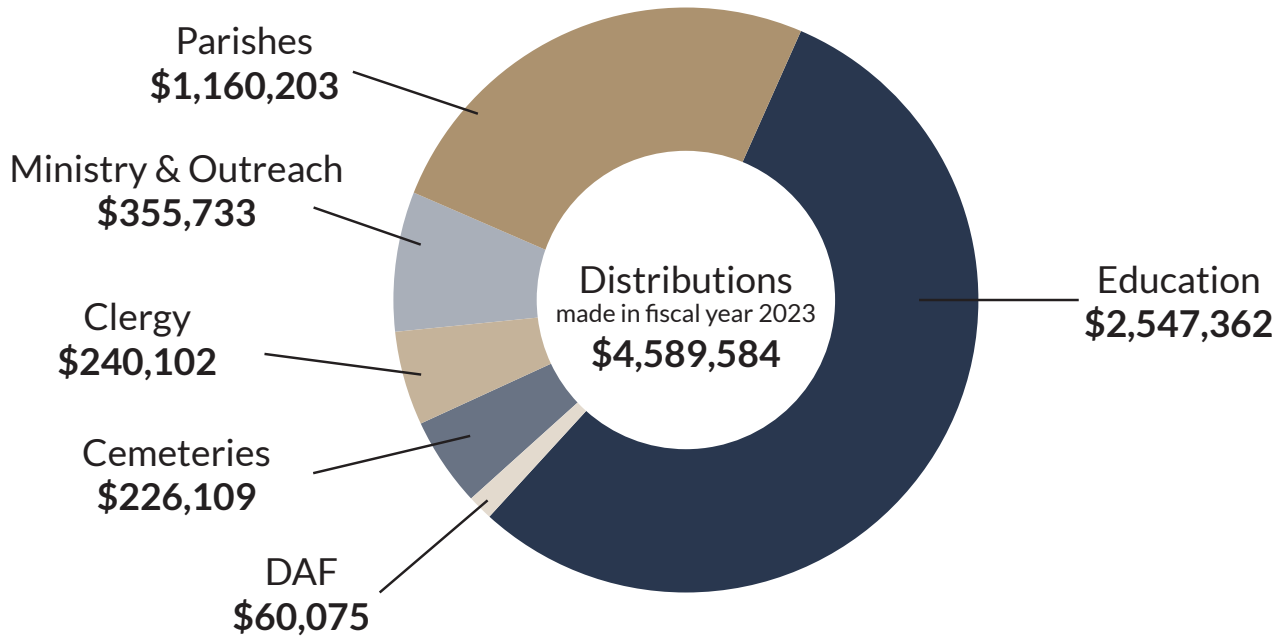


Jim Sellinger, former Catholic School Chancellor, noted, "Mother Lange's journey to sainthood is a testament to the power of one individual to effect meaningful change. Her canonization won't be just a recognition of her life, but an affirmation of the values she championed."

### A New Chapter, A New School and Her Lasting Legacy

In beautiful homage to her life's mission and work, the Archdiocese of Baltimore recently established, in her name, its first new school in Baltimore City in 60 years that serves over 400 students. The school is a vibrant tapestry of cultures and dreams and reflects Mother Mary Lange's life and the unity she sought. Mother Mary Lange Catholic School is transforming lives in unimaginable ways.

As Baltimore basks in the warm embrace of Mother Mary Lange's enduring legacy, her path to sainthood offers a profound message: that the light of a single individual, fueled by love and justice, can pierce through the darkest of times.



**Education:** Capital Projects, Maintenance and Upkeep, Tuition Assistance, Professional Development for Staff  
**Parishes:** Capital Projects, Emergency Repairs, Youth and Young Adult Ministry, Parish Outreach to the Poor  
**Ministry & Outreach:** Charitable Outreach Agencies, International Missions, Respect Life, Retired Religious  
**Clergy:** Seminarian and Deaconate Formation, Advanced Studies, Retired Priests Care  
**Cemeteries:** Expansion, Maintenance and Upkeep, Beautification  
**DAF:** Donor-Advised Funds

## Encouraging a Seminarian in the Journey to Priestly Life

Deacon Belleza’s journey to the Archdiocese of Baltimore was somewhat circuitous. He grew up in the Philippines and came to Baltimore for the first time in 2010. Two years later, he returned to the Philippines and entered a Religious Community, the Oblate Apostles of the Two Hearts, but longed to return to the U.S.

Unsure of where he belonged, he recounts that while praying one day he came across Joshua 1:9, “Be strong and steadfast! Do not fear nor be dismayed, for the LORD, your God, is with you wherever you go.” At that moment, he knew it was time for him to take the next step. So, in 2020, he returned to Maryland to enroll in Mount St. Mary’s Seminary. Deacon Belleza’s journey will ultimately culminate in his becoming a priest in the Archdiocese of Baltimore.

In September of 2022, Deacon Belleza received word that he was awarded a scholarship from The B. Larry and Catherine H. Jenkins Family Trust, an endowment fund held within the Catholic Community Foundation. In a letter thanking Mr. and Mrs. Jenkins, he said, “My words fall short as I express my heartfelt gratitude for your generosity.”





# A COMMUNITY UNITED

*Each gift you make to your parish's Offertory strengthens programs, sacramental preparations, and charitable outreach initiatives that widen the warm embrace of our parishes to those in need.*



Have you ever been moved by someone's unexpected act of generosity? I still remember a certain couple from our parish whose story never ceases to inspire me.

Our parish faced a daunting challenge. We had a vision, a project that was close to our heart, but its success hinged on the financial support of our community. We needed substantial funds to turn that vision into reality.

As a pastor, I've been privileged to witness the heartwarming support and love our parishioners have for our parish. This love became evident when I approached a couple from the parish. After explaining our goal, the projected cost, and the significant role their contribution could play, I took a deep breath and asked them for a substantial gift – an amount with several zeroes.

The atmosphere turned thick with tension. One of them, having misheard the amount, immediately agreed. The other was taken aback. They exchanged glances, realizing there had been a misunderstanding. I could sense their internal struggle. They asked for more time to consider, and I respected their wish. A day later, I received their email. They confessed that no one had ever asked them for such a significant gift. Yet, after prayer and reflection, they decided they could, and would, support our cause.

A few months later, I found myself sitting on their outside deck while I was visiting them at home. They said, "We were planning to enclose this deck, but now the parish has the money we were going to spend on it." Their words, accompanied by genuine smiles, moved me deeply. They had deferred their personal dream for the greater good of the parish. They became pillars of our community, consistently leading by example.

Every one of us holds the power to make a profound impact on our parish and community. We all have gifts, big and small, to offer. So, let's come together and intentionally give to our parish. Every act of generosity, no matter its size, shapes our community's future. Your contribution matters and has the ability to inspire others. Will you be part of your parish story and inspire others with your gifts?

*Fr. Rich Bozzelli*

Reverend Monsignor Richard Bozzelli, Pastor





*“For here we have no lasting city, but we seek the one that is to come”  
– Hebrews 13:14*


Seek the City to Come is a mission-driven, 2-year journey to reimagine, revitalize, and renew the Church’s Mission and Ministry in Baltimore City. Together we are seeking God’s Kingdom and City here on earth by responding anew to the people and the needs of the communities that we serve. Commissioned and blessed by Archbishop Lori, guided by our Vicar for Baltimore City, Bishop Bruce Lewandowski, and Directed by Geri Royale Byrd, Director of Community & External Affairs, this initiative has been driven by a collective body of Archdiocese divisional leaders. This includes the Hispanic Catholic Ministry Office, the Office of Black Catholic Ministries, Fiscal Services, the Facilities and Real Estate Management team, the Office of the Eastern Vicariate, the Institute of Evangelization’s Office of Parish Renewal, as well as our internal teams and external consultants who all helped to facilitate on-site parish visits, as well as listening sessions for all 61 Seek the City parishes in the City of Baltimore and bordering County parishes.

The Archdiocese remains a diverse mosaic of people and parishes, and we recognize that the Church of today is not the same as it was 75 years ago. This hope-filled journey is a call to respond anew as missionary disciples that serve and accompany the people and the needs of the communities we serve, bringing new life and new enthusiasm to pastoral activity.

Over the past year, the Seek the City team embarked on a year-long journey of listening to all the voices at the table. This pilgrimage and journey has been an opportunity to intimately learn and celebrate the uniqueness of our parish communities, understand who we are as Catholics in the City of Baltimore, and provide an open platform for voice.

To culminate these efforts, in June, we celebrated a Call to Prayer at Cathedral of Mary Our Queen, where over 800 diverse parishioners gathered in unity, fellowship, and prayer. When we work collectively and lock arms together, we can embrace the impossible as disciples in one mission, as one church...one in Christ.

The next phase of Seek the City to Come will continue to lean on parishioners as thought leaders to envision and help shape the new model of our City Church.



*Seek the City to Come vigil and presentation June 27, 2023,  
at the Cathedral of Mary Our Queen in Homeland.  
(Kevin J. Parks/CR Staff)*



In 2021, to create more focused support for parishes in their mission of evangelization, Archbishop Lori established the Institute for Evangelization, comprised of the four offices listed below:

The **Office of Divine Worship** coordinates all archdiocesan liturgies, including ordinations, the Rite of Election, and Chrism Mass. In 2023, this office held a formation day for all liturgical ministers that drew over 200 lay leaders from across the Archdiocese.

The **Office of Family, Youth, and Young Adult Ministry** engages parish leaders in new approaches to reach young people and families preparing for sacraments, as well as promoting formation opportunities for priests, deacons, and seminarians.

In 2023 this office restructured Young Adult Ministry and College Campus Ministry at local universities and increased student participation in the Fellowship of Catholic University Students' (FOCUS) Annual Seek Conference and World Youth Day.

The **Office of Life, Justice, and Peace** helped 30 parishes engage with Walking with Moms in Need, a national network of support for women and families in crisis pregnancies. The office's Holy Innocence Ministry offered two burials for families with miscarried children, giving them the much-needed time and space in which to grieve. Prison Ministry welcomed more than 30 volunteers, and the Archdiocese welcomed Reverend Mike Depcik as its new Chaplain for Deaf Ministry.

The **Office of Parish Renewal** meets monthly with pastors to provide individualized care for their parish communities. In the past year, it conducted more than 800 on-site visits – including one-day workshops and weekend retreats to aid pastors, staff, and leadership. Parish Renewal Specialists also led sessions at the biannual Convocation of all priests, coordinated an orientation for new pastors, and provided formation in evangelization for seminarians.





# Central Services of the Roman Catholic Archbishop of Baltimore

(A corporation sole of the State of Maryland, and other combined entities)

## SUPPLEMENTAL SCHEDULE OF CENTRAL SERVICE STATEMENTS OF FINANCIAL POSITION

June 30, 2023

SCHEDULE II

|   | <u>2023</u>           | <u>2022</u>           |
|---|-----------------------|-----------------------|
| <b>ASSETS</b>   |                       |                       |
| Cash and cash equivalents   | \$ 19,287,794         | \$ 26,767,723         |
| Investment, at fair value   |                       |                       |
| Unrestricted  | 21,972,385            | 20,774,760            |
| Designated to support Central Service programs  | 27,225,074            | 26,028,020            |
| Designated for insurance programs   | 62,667,330            | 59,371,513            |
| Designated for Partners In Excellence   | 540,196               | 529,155               |
| Investments held in perpetuity  | 17,455,293            | 16,773,619            |
| Agency  | <u>4,311,487</u>      | <u>4,106,308</u>      |
| Total cash, cash equivalents and investments  | \$ 153,459,559        | \$ 154,351,098        |
| Contributions receivable, net   | 815,844               | 387,610               |
| IPLF Loans and accounts receivable from Archdiocesan parishes,<br>schools and entities, net | 34,113,430            | 36,001,924            |
| Prepaid expenses and other assets   | 6,184,544             | 4,728,044             |
| Land, buildings and equipment, net  | <u>15,584,979</u>     | <u>15,919,181</u>     |
| Total assets  | \$ <u>210,158,356</u> | \$ <u>211,387,857</u> |
| <b>LIABILITIES AND NET ASSETS</b>   |                       |                       |
| <b>Liabilities</b>  |                       |                       |
| Demand notes payable to parishes, schools and related entities                              | \$ -                  | \$ 3,487,866          |
| Agency investments and liabilities to related entities                                      | 4,657,384             | 5,240,487             |
| Accounts payable and accrued expenses   | 11,096,166            | 12,948,360            |
| Grants payable  | 67,134                | 128,590               |
| Claims reserve  | 13,539,349            | 15,096,676            |
| Pension and post-retirement benefit obligation  | 21,166,245            | 25,815,836            |
| Bonds and long-term notes payable   | <u>25,985,256</u>     | <u>26,834,324</u>     |
| Total liabilities   | \$ 76,511,534         | \$ 89,552,139         |
| <b>Net assets</b>   |                       |                       |
| Without donor restrictions  | 114,454,852           | 103,735,404           |
| With donor restrictions   | <u>19,191,970</u>     | <u>18,100,313</u>     |
| Total net assets  | \$ <u>133,646,822</u> | \$ <u>121,835,718</u> |
| Total liabilities and net assets  | \$ <u>210,158,356</u> | \$ <u>211,387,857</u> |

This schedule should be read in conjunction with the accompanying report of independent certified public accountants and the combined financial statements and notes thereto.

For more information, visit [www.archbalt.org/the-archdiocese/fiscal-accountability](http://www.archbalt.org/the-archdiocese/fiscal-accountability)



# Supplemental Schedule of Central Service Statement of Activities

Year ended June 30, 2023

## SCHEDULE III

|  | Department of<br>Vicariate and<br>Pastoral<br>Leadership | Department of<br>Management<br>Services | Department of<br>Development | Department of<br>Human<br>Resources | Institute of<br>Evangelization | Department of<br>Catholic<br>Schools | General<br>Operations and<br>Parish Support | Total 2023           |
|--|--|---|------------------------------|-------------------------------------|--------------------------------|--------------------------------------|---|----------------------|
| <b>Operating revenue</b>               |  |   |                              |                                     |                                |                                      |   |                      |
| Cathedralium                           | \$ 6,794,075   | \$ 3,092,116                            | \$ 1,304,308                 | \$ 899,505                          | \$ 978,071                     | \$ 761,571                           | \$ 1,259,854                                | \$ 18,050,000        |
| Program contributions and service fees | 705,887  | 2,429,834                               | 947,917                      | 273,555                             | 252,708                        | 1,372,850                            | -   | 5,882,249            |
| Annual appeal                          | 1,355,000  | -                                       | -                            | -                                   | 1,340,000                      | -                                    | 515,000                                     | 3,250,000            |
| CCF grants                             | 222,463  | 3,008                                   | -                            | -                                   | 57,177                         | 453,146                              | 1,186,708                                   | 1,332,834            |
| Contributions and bequests             | 1,467,246  | -                                       | -                            | -                                   | 71,606                         | 16,988                               | 3,821,342                                   | 5,477,792            |
| Other income                           | 774,494  | 527,025                                 | -                            | -                                   | 9,987                          | 7,500                                | 1,411,310                                   | 2,730,516            |
| Investment income                      | 376,917  | 76,178                                  | 27,457                       | -                                   | 34,884                         | 56,237                               | 1,450,625                                   | 2,282,059            |
| <b>Total operating revenue</b>         | <b>11,736,112</b>  | <b>6,128,161</b>                        | <b>2,470,162</b>             | <b>1,133,060</b>                    | <b>2,774,911</b>               | <b>2,568,294</b>                     | <b>9,795,440</b>                            | <b>35,605,240</b>    |
| <b>Operating expenses</b>              |  |   |                              |                                     |                                |                                      |   |                      |
| Salaries and benefits                  | 4,723,027  | 4,486,366                               | 2,008,354                    | 947,133                             | 1,726,018                      | 1,533,138                            | -   | 15,445,283           |
| Program and office                     | 6,856,846  | 1,555,266                               | 307,773                      | 176,807                             | 524,572                        | 788,775                              | 3,645,669                                   | 13,157,585           |
| Professional fees and dues             | 954,045  | 78,289                                  | 153,432                      | 2,120                               | 175,281                        | 153,821                              | 1,010,623                                   | 2,532,591            |
| Grants                                 | 202,194  | 7,820                                   | -                            | 5,000                               | 48,160                         | 67,906                               | 5,464,782                                   | 5,795,369            |
| <b>Total operating expenses</b>        | <b>11,736,112</b>  | <b>6,128,161</b>                        | <b>2,470,162</b>             | <b>1,133,060</b>                    | <b>2,774,911</b>               | <b>2,568,294</b>                     | <b>10,120,981</b>                           | <b>36,930,781</b>    |
| Operating (deficit)                    | -  | -                                       | -                            | -                                   | -                              | -                                    | (325,542)                                   | (325,542)            |
| <b>Other activity</b>                  |  |   |                              |                                     |                                |                                      |   |                      |
| Bond financing project, net            | -  | -                                       | -                            | -                                   | -                              | -                                    | (582,540)                                   | (582,540)            |
| Insurance program, net                 | -  | -                                       | -                            | -                                   | -                              | -                                    | 4,850,159                                   | 4,850,159            |
| Clergy on special assignment           | -  | -                                       | -                            | -                                   | -                              | -                                    | (393,464)                                   | (393,464)            |
| Retired clergy medical care, net       | -  | -                                       | -                            | -                                   | -                              | -                                    | (219,155)                                   | (219,155)            |
| Gain on retirement plan valuation      | -  | -                                       | -                            | -                                   | -                              | -                                    | 4,548,591                                   | 4,548,591            |
| Realized/unrealized investment gains   | -  | -                                       | -                            | -                                   | -                              | -                                    | 2,580,362                                   | 2,580,362            |
| Gain on SWAP agreements                | -  | -                                       | -                            | -                                   | -                              | -                                    | 1,321,761                                   | 1,321,761            |
| <b>Total other activity</b>            | <b>-</b>   | <b>-</b>                                | <b>-</b>                     | <b>-</b>                            | <b>-</b>                       | <b>-</b>                             | <b>12,136,714</b>                           | <b>12,136,714</b>    |
| <b>Total surplus</b>                   | <b>\$ -</b>  | <b>\$ -</b>                             | <b>\$ -</b>                  | <b>\$ -</b>                         | <b>\$ -</b>                    | <b>\$ -</b>                          | <b>\$ 11,811,173</b>                        | <b>\$ 11,811,173</b> |

## SUPPLEMENTAL SCHEDULE OF CENTRAL SERVICE STATEMENT OF ACTIVITIES Year ended June 30, 2022

## SCHEDULE III

|  | Department of<br>Vicariate and<br>Pastoral<br>Leadership | Department of<br>Management<br>Services | Department of<br>Development | Department of<br>Human<br>Resources | Institute of<br>Evangelization | Department of<br>Catholic<br>Schools | General<br>Operations and<br>Parish Support | Total 2022          |
|--|--|---|------------------------------|-------------------------------------|--------------------------------|--------------------------------------|---|---------------------|
| <b>Operating revenue</b>               |  |   |                              |                                     |                                |                                      |   |                     |
| Cathedralium                           | \$ 6,011,629   | \$ 2,872,245                            | \$ 815,838                   | \$ 866,443                          | \$ 640,139                     | \$ 1,367,961                         | \$ 2,080,472                                | \$ 14,654,727       |
| Program contributions and service fees | 550,224  | 2,715,122                               | 1,376,535                    | 257,363                             | 229,437                        | 996,514                              | 291,654                                     | 6,416,849           |
| Annual appeal                          | 1,420,500  | -                                       | -                            | -                                   | 1,180,000                      | -                                    | 515,000                                     | 3,115,500           |
| CCF grants                             | 184,493  | 2,560                                   | -                            | -                                   | 48,764                         | 216,466                              | 1,041,080                                   | 1,493,363           |
| Contributions and bequests             | 760,077  | -                                       | -                            | -                                   | 5,400                          | 28,906                               | 4,523,897                                   | 5,318,280           |
| Other income                           | 683,438  | 248,932                                 | -                            | -                                   | 137,275                        | 72,287                               | 9,517,637                                   | 10,659,569          |
| Investment income                      | 359,599  | -                                       | -                            | -                                   | 7,500                          | -                                    | 1,087,297                                   | 1,461,896           |
| <b>Total operating revenue</b>         | <b>9,969,960</b>   | <b>5,838,859</b>                        | <b>2,192,373</b>             | <b>1,123,806</b>                    | <b>2,248,515</b>               | <b>2,689,634</b>                     | <b>19,057,037</b>                           | <b>43,120,184</b>   |
| <b>Operating expenses</b>              |  |   |                              |                                     |                                |                                      |   |                     |
| Salaries and benefits                  | 4,480,251  | 4,292,564                               | 1,818,010                    | 895,015                             | 1,332,284                      | 1,890,908                            | -   | 14,709,032          |
| Program and office                     | 4,975,615  | 1,475,455                               | 303,800                      | 228,621                             | 771,233                        | 634,598                              | 3,135,790                                   | 11,525,112          |
| Professional fees and dues             | 357,006  | 64,140                                  | 70,563                       | -                                   | 144,398                        | 115,951                              | 785,144                                     | 1,537,202           |
| Grants                                 | 157,088  | 6,700                                   | -                            | 170                                 | 600                            | 48,177                               | 6,281,333                                   | 6,494,068           |
| <b>Total operating expenses</b>        | <b>9,969,960</b>   | <b>5,838,859</b>                        | <b>2,192,373</b>             | <b>1,123,806</b>                    | <b>2,248,515</b>               | <b>2,689,634</b>                     | <b>10,202,267</b>                           | <b>34,265,414</b>   |
| Operating surplus                      | -  | -                                       | -                            | -                                   | -                              | -                                    | 8,854,770                                   | 8,854,770           |
| <b>Other activity</b>                  |  |   |                              |                                     |                                |                                      |   |                     |
| Bond financing project, net            | -  | -                                       | -                            | -                                   | -                              | -                                    | (529,371)                                   | (529,371)           |
| Insurance program, net                 | -  | -                                       | -                            | -                                   | -                              | -                                    | (4,770,242)                                 | (4,770,242)         |
| Clergy on special assignment           | -  | -                                       | -                            | -                                   | -                              | -                                    | (453,380)                                   | (453,380)           |
| Retired clergy medical care, net       | -  | -                                       | -                            | -                                   | -                              | -                                    | 141,023                                     | 141,023             |
| Gain on retirement plan valuation      | -  | -                                       | -                            | -                                   | -                              | -                                    | 9,816,370                                   | 9,816,370           |
| Realized/unrealized investment gains   | -  | -                                       | -                            | -                                   | -                              | -                                    | (10,173,702)                                | (10,173,702)        |
| Gain on SWAP agreements                | -  | -                                       | -                            | -                                   | -                              | -                                    | 3,099,153                                   | 3,099,153           |
| <b>Total other activity</b>            | <b>-</b>   | <b>-</b>                                | <b>-</b>                     | <b>-</b>                            | <b>-</b>                       | <b>-</b>                             | <b>(2,870,149)</b>                          | <b>(2,870,149)</b>  |
| <b>Total surplus</b>                   | <b>\$ -</b>  | <b>\$ -</b>                             | <b>\$ -</b>                  | <b>\$ -</b>                         | <b>\$ -</b>                    | <b>\$ -</b>                          | <b>\$ 5,984,621</b>                         | <b>\$ 5,984,621</b> |

# ARCHDIOCESE OF BALTIMORE

## Facilities and Real Estate Management Division

The Division of Facilities and Real Estate Management (FRM), part of the Archdiocese's Department of Management Services, manages all real property owned by the Archdiocese of Baltimore, our parishes, and schools, providing services in environmental stewardship, asset and project management, construction, renovation/restoration, maintenance, and repair. FRM serves as a chief consultant and advisor to pastors and principals on capital projects involving environmental compliance, warranty issues, repair and maintenance, and legal contracts, just to name some areas of their expertise.

FRM proactively plans the Archdiocese's literal imprint on the region, while archiving an extensive resource library of property records and building plans. Strengthened by the spirit of continuous improvement and with profound reverence for our community's sacred spaces, FRM's team – boasting decades of acumen among them – makes it their mission to maximize the potential for good from our archdiocesan resources.

Below is a summary of their ongoing, upcoming, and recently completed projects:

### Upcoming Projects

- St. Stephen Bradshaw Multi-Purpose building
- Holy Korean Martyrs - New Parish Campus in Howard County
- St. Mary's Annapolis - Renovations to Notre Dame Hall, science labs, and athletic fields

### Ongoing Projects

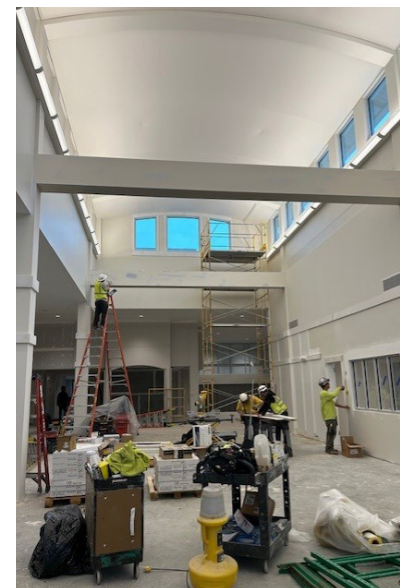
- St. Philip Neri Adoration Chapel. This small renovation creates a perpetual Adoration chapel that looks just like the main church renovation completed a few years ago.
- Resurrection Ellicott City church renovation/expansion. Large project to totally transform the original church and add two levels of social gathering space. Completion Summer 2024
- St. Joseph Parish, Cockeysville church renovation. Complete gut-to-the-walls rehab of the historic church and the 1960's addition. Completion Spring 2024

### Recently Completed Projects

- Cathedral of Mary Our Queen interior limestone cleaning of the narthex/baptistry
- Basilica lighting and sound system upgrades
- St. Margaret Bel Air support spaces renovation. New confessional, kitchen, user room, toilets
- St. John Hydes audiovisual integration
- St. Alphonsus alley gates

### Schools Recently Completed Projects

- School of the Cathedral of Mary Our Queen first floor toilet renovations.
- School of the Cathedral of Mary Our Queen outdoor classroom.
- St. Joseph-Fullerton school air conditioning.
- John Carroll School science labs.





# Archdiocesan Governance

## Archdiocesan Pastoral Council

The Archdiocesan Pastoral Council, a body of lay people, facilitates and strengthens dialogue between the archbishop and the faithful of the archdiocese in all its diversity.

[www.archbalt.org/APC](http://www.archbalt.org/APC)

**East Baltimore County Representative:** Elaine McCubbin  
**North Baltimore County Representative:** Stephanie Clancy  
**West Baltimore County Representative:** Uju Okwesili  
**Harford County Representative:** Anita Cain  
**Anne Arundel County Representative:** Sara Miller  
**Harbor/Metro West Representative:** Larry Simmons  
**Harbor/Metro East Representative:** James Conway  
**Central Representative:** Annalynne K. Reddington  
**South Central Representative:** Consuelo Petro  
**Western Representative:** Lee Anne Santiago  
**Young Adult Community Representative:** Andrew Likoudis  
**Latino Community Representative:** Gloria Olivares  
**African American Community Representative:** Honorable Alexander Wright Jr.  
**Asian and Pacific Islander Community Representative:** Agnes Nepomuceno

## Board of Financial Administration of the Archdiocese of Baltimore

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Dr. Diane L. Barr  
Holly Carnevale  
Tim Cashman  
Scott David  
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Anthony Fugett  
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James Ritchie  
Jeffrey Rottinghaus  
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Tyler Tate, Vice Chair  
Charles Tildon III



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## Office of the Chancellor

Purpose: The Chancellor serves as a canonical consultant to the archbishop and others on the archdiocesan staff; assists the Moderator of the Curia in the coordination of the pastoral activities of the curia; and fulfills other duties as assigned by the archbishop. The Chancellor oversees the development of all archdiocesan policies, proper appointment of corporators, and other legal matters. The Office of the Chancellor (or "Chancery") is concerned with the official documents, including the archives of the archdiocese, especially of the archbishop. The Chancellor is the principal canonical notary of the archdiocese and the ordinary canonical notary for the official documents issued by the archbishop.

**Website:** [www.archbalt.org/chancery](http://www.archbalt.org/chancery) **Policy Site:** [policy.archbalt.org](http://policy.archbalt.org)

**Chancellor:** Dr. Diane L. Barr, J.D., J.C.D., Ph.D.  
**phone:** 410-547-5446 **fax:** 410-727-8234  
**email:** [chancery@archbalt.org](mailto:chancery@archbalt.org)

**Administrative Assistant:** Janet Franchy  
**phone:** 410-547-5447 **email:** [janet.franchy@archbalt.org](mailto:janet.franchy@archbalt.org)

### College of Consultors:

Rev. Erik J. Arnold  
Rev. Mark Bialek  
Rev. Louis Bianco  
Rev. Patrick Carrion  
Rev. Gerard Francik  
Rev. Raymond Harris  
Rev. Msgr. Richard Hilgartner  
Most Rev. Bruce A. Lewandowski, C.Ss.R.  
Rev. Hector Mateus-Ariza  
Rev. Msgr. Jay O'Connor, E.V.  
Most Rev. Adam J. Parker, V.G.  
Rev. James Proffitt, V.C.

## Catholic Community Foundation Board of Trustees

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## Partners in Excellence (PIE) Board of Advisors

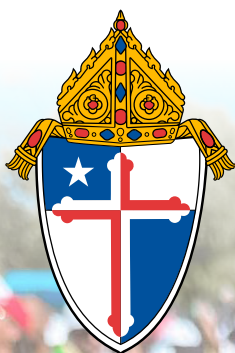
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Mikey Monaghan  
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