



INSTITUTE FOR EVANGELIZATION
Office of Parish Renewal

ARCHDIOCESE OF BALTIMORE

Formation for

MISSIONARY
DISCIPLESHIP

In A Light Brightly Visible, Archbishop Lori cast a vision for our parishes to become vibrant, growing “centers of evangelization” focused on holiness and mission. As disciples, we strive for holiness, “Be holy, because I am holy” (Leviticus 19). As disciples, we must also be missionary, “As the Father has sent me, so I send you.” (John 20:21). To walk this path means to embrace “pastoral conversion”.

The Emmaus Teams, as part of the Office of Parish Renewal in the Institute for Evangelization, are here to accompany your parish in your goal of creating missionary disciples. Below is a listing of current workshops, retreats and formational opportunities that we can provide to assist you in your parish’s renewal efforts.

APPETIZERS

BASICS ON MISSIONARY DISCIPLESHIP

1. FOSTERING MISSIONARY DISCIPLES: MODELS AND METHODS

Guided reflection and discussion on successful models that draw on today's top resources and wisdom and are customized for your parish.

2. DISCIPLESHIP PATHWAYS

This workshop unpacks Archbishop Lori's pastoral letter, A Light Brightly Visible, and helps you to consider different ways that your parish helps to make missionary disciples.

3. SACRED PURPOSE WORKSHOP

A session that uses people's stories to discover the "why" or sacred purpose to which God is calling your parish.

4. LEADING WITH VISION

A workshop on the importance of leading with and casting a vision.

5. CORE MISSION PRIORITIES

Become a mission-focused parish by understanding and applying the Core Mission Priorities.

6. HOW TO TELL YOUR STORY/ THE STORY

A customized retreat for your parish team on the heart of evangelization: sharing your faith and personal witness.

7. PRAYING WITH AND FOR SOMEONE

Practical tools to help people to pray with and for someone.

8. DISCERNING DIRECTION

A workshop or retreat on the difference between discernment and decision-making, and the prayerful discernment of direction.

9. FRUITS OF THE SPIRIT RETREAT

Introducing spiritual fruits in an interactive retreat with a spiritual gifts assessment.

10. SMALL GROUPS

How to create and manage small faith-sharing groups, models and implementation.

SOUP FOR THE SOUL

KEY ROLE OF PASTORS

1. SUPPORT AND ACCOMPANIMENT FOR PASTORS

Emmaus Team members provide monthly check-ins and pastor support, coordinating with other Central Services staff to provide individualized care for parishes.

2. PASTOR 360 REVIEW, REPORT AND COACHING

Receive this feedback to help develop your leadership and take it to the next level.

3. PASTOR TRANSITION ACCOMPANIMENT

Providing pastors with tools for smooth transitions both from current assignment to new pastorate. This includes best practices, rituals and prayers, walking with your staff and community and communication considerations.

MEAT OF THE MATTER

HEALTHY STAFF TEAMS

1. CULTURE OF TEAMWORK

Building trust through safe vulnerability, discerning values for the team and defining your core values.

2. CULTURE OF PRAYER WITH STAFFS

A session that helps you to identify ways to build prayerful practices among your staff, leadership and/or parishioners.

3. ENGAGING HEALTHY CONFLICT

A workshop on the ways to engage in healthy and growth-oriented conflict with team members.

4. PASCHAL MYSTERY RETREAT

Reflection on the continuous journey from the feasting of Holy Thursday, to the dying of Good Friday, to the waiting of Holy Saturday and into the celebrating of Easter Sunday.

5. WORKING GENIUS WORKSHOP

Using Working Genius tool to help your staff members understand their own work genius and how to collaborate with others on the team.

6. PARADIGM SHIFTS

Using the five paradigm shifts in the Ablaze book by Deacon Keith Strohm, having your staff members identify which paradigm shift they want to focus on and coming up with strategies to do this.

7. IDENTIFYING GIFTS AND TALENTS FOR MISSION

A workshop or retreat that helps you and your team lead for mission by identifying and using your collective strengths.

8. SMART GOALS, TIME MANAGEMENT AND WORKFLOW

A session to help staff members discern how to set goals as a team and to use their gifts to enhance and streamline their working together.

9. STAFF TEAMS/STAFF MEMBER FORMATION AND COACHING

Emmaus Team members provide periodic coaching for individual staff and team members, liaising with other Central Services staff to overcome any barriers and build on successes. Formation for staff teams (e.g. Faith Formation team, Pastoral Staff, etc.)

10. WALKING WITH STAFF THROUGH PASTOR TRANSITIONS

Many pastor transitions result in staff transitions. Meetings that offer an opportunity for staff members to reflect on what God may be calling them to at this point in their faith journey and how they may assist their coworkers and parishioners in this time of transition.

SIDES

PARTNERING WITH PASTORAL COUNCILS & LEADERSHIP

- PASTORAL COUNCIL RETREAT**
Explore why to have a Pastoral Council and what is its missionary identity.
- PASTORAL COUNCIL RETREAT ON PARADIGM SHIFTS**
Focus renewal on the paradigm shifts as outlined in Keith Stroh's book Ablaze.
- PASTORAL COUNCIL DISCERNMENT SESSION**
Facilitated formation for invited parishioners to discern their call to join Pastoral Council using a discernment model.
- WORKING GENIUS PASTORAL COUNCIL FORMATION**
Review and explanation of the assessed geniuses of Pastoral Council members with formation on working together as a healthy team.
- LEADERSHIP TEAM RETREAT**
Take time apart to renew and refresh spiritually while building a healthy team and sharing wisdom on best practices.
- GUIDING MINISTRY LEADERS THROUGH PASTORAL TRANSITIONS**
Develop meeting schedules and opportunity to engage with parish ministry leaders to reflect on their ministries and review best practices for accompanying volunteers through Pastor Transitions.
- MINISTRY ASSESSMENT**
Reflect on parish ministries to assess who they serve and why; identify the shallow-end and deep-end opportunities for encounter; discern how these ministries accompany those on their discipleship pathway and how they support the mission of the parish.

SPECIAL OF THE DAY

BUILD YOUR OWN WORKSHOP/RETREAT – *Have a need you don't see on the menu? Talk to your Parish Renewal Specialist about how we can customize a session to the needs of your staff and/or leadership. Or you can also create your own retreat/workshop by picking different options above and bringing them together in one cohesive gathering.*

NEXT STEPS

EVANGELIZATION-BASED PLANNING PROCESS

The Office of Parish Renewal can work with the pastor, staff and leadership to develop an evangelization-based strategic plan that will tie in the above elements and help you to clarify your direction and prioritize your actions to maximize your capacity to make missionary disciples in your parish. To get started, scan the QR code or visit www.archbalt.org/evangelization/office-of-parish-renewal

