<table>
<thead>
<tr>
<th>Budget Area</th>
<th>Est. Expense</th>
<th>Primary Restraint/ Budget Policy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Central Service Core Operations</td>
<td>$28.8 million (13.9) million</td>
<td>Must stay within Cathedraticum. Estimated fees and other income help offset cathedraticum burden.</td>
</tr>
<tr>
<td></td>
<td>$14.9 million</td>
<td></td>
</tr>
<tr>
<td>External Assistance (1)</td>
<td>$4.8 million</td>
<td>Must stay within income generated from unrestricted gifts and interest income and dividends</td>
</tr>
<tr>
<td>Insurance Health Benefits Risk</td>
<td>$46.2 million</td>
<td>All insurance programs are sustained by premiums paid by participants of the program – parish/schools/agencies of the Archdiocese.</td>
</tr>
<tr>
<td></td>
<td>$6.8 million</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$13.2 million</td>
<td></td>
</tr>
</tbody>
</table>

(1) External assistance does not include approximately $9 million in annual grants provided by the Archdiocese made possible from the funds raised in the Annual Appeal and Catholic Community Foundation.
Catholic Center Core Operating Budget – FY23
Allocation of $14.9 Million Cathedraticum

- Vicariate & Pastoral Planning 21.6%
- Clergy-Related Services 10.2%
- Mgmt Services 19%
- Communications 12.9%
- Catholic Schools 7.8%
- Human Resources 6.1%
- Development 7.5%
- Evangelization 7%
- Shared Services 7.9%
Overall Sources and Uses
FY23 Core Services Budget $28.7m

Sources
- Cathedraticum 52%
- Fees 20%
- Grants 17%
- Income from Inv. 4%
- Other 7%

Uses
- Labor & Benefits 57%
- Program Support Costs 38%
- Prof. services 3%
- USCCB/MCC...
What Generates the $14.9 million of Cathedraticum?

- Assessment base is on parish unrestricted income

- Step % is applied to base
  - 1\textsuperscript{ST} $200k of base assessed 7.0%
  - 2\textsuperscript{ND} $100k of base assessed 15.5%
  - 3rd $200k of base assessed 16.5%
  - Income based over $500k assessed 17.0%

- No campaign-related collections or parish share income from Archdiocesan annual/capital appeals are included in base.

- Deductions on taxable income are given for any expense associated with revenue generated activity such as child care services, rental facilities, religious education and evangelization programs.

- Top 20 parishes generate 27% of total (Nativity was largest in FY23. Tax represented 15.5% of operating income and 16.7% of operating expense)

- Next 72 parishes generate 63% of total (represents, on average, 11.8% of operating income)

- Remaining 57 parishes generate 10% (St. Michael, Clear Spring, smallest. Tax represents 7.0% of operating income and 6.1% of operating expense)
Largest costs item is labor – Core Services Full Time Equivalent. Controlling headcount remains a priority.

<table>
<thead>
<tr>
<th>Department</th>
<th>FY23 FTE</th>
<th>FY22 FTE</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vicariate &amp; Pastoral Planning &amp; Clergy Services</td>
<td>41.0</td>
<td>37.0</td>
<td></td>
</tr>
<tr>
<td>Communications</td>
<td>14.0</td>
<td>14.0</td>
<td></td>
</tr>
<tr>
<td>Management Services</td>
<td>39.0</td>
<td>39.0</td>
<td></td>
</tr>
<tr>
<td>Development</td>
<td>21.5</td>
<td>18.0</td>
<td></td>
</tr>
<tr>
<td>Human Resources</td>
<td>8.0</td>
<td>8.0</td>
<td></td>
</tr>
<tr>
<td>Evangelization</td>
<td>17.5</td>
<td>16.5</td>
<td></td>
</tr>
<tr>
<td>Catholic Schools</td>
<td>16.0</td>
<td>17.0</td>
<td></td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td><strong>157.0</strong></td>
<td><strong>149.5</strong></td>
<td>FY23 total salaries = $12.5million, which represents a total increase of 10%.</td>
</tr>
</tbody>
</table>
## Vicariate & Pastoral Planning
### FY23 Divisional Budgets and Use of Cathedraticum

<table>
<thead>
<tr>
<th>Division</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office of the Archbishop</td>
<td>$1,404,364</td>
</tr>
<tr>
<td>Vicariates</td>
<td>$1,712,754</td>
</tr>
<tr>
<td>Residence</td>
<td>$412,257</td>
</tr>
<tr>
<td>Tribunal Office</td>
<td>$642,617</td>
</tr>
<tr>
<td>Office of Child Protection</td>
<td>$327,996</td>
</tr>
<tr>
<td>Missions Office</td>
<td>$186,376</td>
</tr>
</tbody>
</table>

**Total cost budget** $4,686,364

**Less Support**
- Program and Service fees (121,781)
- Investment/Grant/Other (1,344,281)

**Cathedraticum Used** $3,220,302

21.6% of Total Cathedraticum

### Major Programs/Events/Non-Labor Cost Items

- Apostleship of the Sea
- Archives
- African American Ministries
- Bishop Residences and Events
- Mission Cooperative & Haiti
- Catholic University
- Chancellor Office
- Hispanic Ministries
Vicariate and Pastoral Leadership Personnel Listing

• Office of the Archbishop
  – Archbishop William E. Lori
  – Rev. K Tyler, Secretary to Archbishop
  – Andrew Middleton, AOS Program
  – Diane Barr, Chancellor
  – Henrietta Yeboah, Admin
  – Victoria Corfman, Admin

• Office of the Vicar General
  – Bishop A. Parker, Vicar General
  – Janet Franchy, Admin

• Vicariates
  – Bishop B. Lewandowski, Vicar
  – Rev. J O’Connor, Special Ministry
  – Adrienne Curry, Director
  – Aziza Kayani, Admin
  – Manuel Aliago, Pastoral Associate
  – Christopher Yeung, Director
  – Geraldine Byrd, Project Manager

• Hispanic Ministry
  – Lia Garcia, Director
  – Ligia Pappas, Admin
Vicariate and Pastoral Leadership Personnel Listing

• Tribunal
  – Rev. Hamilton Okeke, Advocate
  – Teresa Ewen, Admin/Notary
  – Susan Smith, Admin/Notary
  – Chris Mahaley, Admin
  – Stipend Assistance
    • Rev. J. Opalda
    • B. Bettwy
    • M. Carter
    • Rev. C. Moore
    • Deacon A. Norcio

• Missions Office
  – Cindy Weinhold, Admin

• Basilica Residence
  – Richard Kelly, Chef
  – Jose Rivera, Facilities Mgmt
  – Lorelei Jones, Housekeeper

• Office of Child Protection
  – Jerri Burkhardt, Director
  – Christine Dustin, Coordinator
  – Sarah Gregorini, Associate Director
Clergy Related Services
FY23 Divisional Budgets and Use of Cathedraticum

### Core Operating Services & Administration

<table>
<thead>
<tr>
<th>Service</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Division Clergy Personnel</td>
<td>$665,111</td>
</tr>
<tr>
<td>Vocations</td>
<td>$3,018,381</td>
</tr>
<tr>
<td>Hospital Chaplaincy</td>
<td>$494,913</td>
</tr>
<tr>
<td><strong>Total cost budget</strong></td>
<td><strong>$4,178,405</strong></td>
</tr>
</tbody>
</table>

### Special Clergy-Related Areas (in external budget)

- Senior and Retired Priest
- Clergy on Assignment Outside of Parish – 16 priests

### Major Programs/Events/Non-Labor Cost Items

- Priest Retreats & Convocations
- Permanent Deaconate Retreats & Convocations
- Deacon Formation Programs
- Room/Board/Support – Seminarians
- Seminarian Internships & Formation
- Quo Vadis Boys Camp/Fiat Days Girls Camp

### Core Operating Areas

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total cost budget</td>
<td>$4,178,405</td>
</tr>
<tr>
<td>Less Support</td>
<td></td>
</tr>
<tr>
<td>Program and Service fees</td>
<td>(267,477)</td>
</tr>
<tr>
<td>Investment/Grant/Other</td>
<td>(2,366,408)</td>
</tr>
<tr>
<td>Cathedraticum Used</td>
<td>$1,544,520</td>
</tr>
<tr>
<td>10.2% of Total Cathedraticum</td>
<td></td>
</tr>
</tbody>
</table>

### Senior & Retired Priest Services

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost of Assisted Living/Medical</td>
<td>$2,490,787</td>
</tr>
<tr>
<td>Less Support</td>
<td></td>
</tr>
<tr>
<td>Second collection Income</td>
<td>(150,000)</td>
</tr>
<tr>
<td>Endowment Income</td>
<td>(454,000)</td>
</tr>
<tr>
<td>Withdraw retire fund</td>
<td>(714,782)</td>
</tr>
<tr>
<td>Program fees/profit share</td>
<td>(816,005)</td>
</tr>
<tr>
<td>AAA Grant</td>
<td>(356,000)</td>
</tr>
<tr>
<td>Use of Cathedraticum *</td>
<td>zero</td>
</tr>
</tbody>
</table>

### Cost of Clergy on Outside Assignment

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost of Clergy on Outside Assignment</td>
<td>$629,321</td>
</tr>
<tr>
<td>Less Support provided by outside</td>
<td>(142,874)</td>
</tr>
<tr>
<td>Use of Unrestricted Gifts</td>
<td>(486,447)</td>
</tr>
<tr>
<td>Use of Cathedraticum *</td>
<td>zero</td>
</tr>
</tbody>
</table>

* Cathedraticum will be used if unrestricted gifts are not achieved in period.
Clergy-Related Services Personnel Listing

• Division of Clergy Personnel
  – Rev. James Proffitt, Director
  – Rev. William Foley, Services to Retired Priests
  – Ann Eder, Admin
  – Shuantae McCray, Admin
  – Daniel Madden, Admin

• Hospital Chaplaincy
  – Rev. William Spacek
  – Rev. Eugene Rodney
  – Rev. A Onwuegbuchulem
  – Rev. Greg Rapisarda
  – Open, Chaplain

• Vocations Office
  – Rev. Steven Roth, Director
  – Mary Beck, Admin
  – Rev. Matthew Himes, Special Ministry
## Communications

**FY23 Divisional Budgets and Use of Cathedraticum**

<table>
<thead>
<tr>
<th></th>
<th>Budget Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communications</td>
<td>$1,398,165</td>
</tr>
<tr>
<td>Catholic Review</td>
<td>$1,659,161</td>
</tr>
<tr>
<td>Total cost budget</td>
<td>$3,057,326</td>
</tr>
</tbody>
</table>

### Major Programs/Events/Non-Labor Cost Items

* Catholic Communications and Media
* Catholic Review: advertising, production, circulation and editorial

### Calculations

Total cost budget = $3,057,326

Less Support
- Program and Service fees: (331,059)
- Investment/Grant/Other: (799,225)

Cathedraticum Used = $1,927,042

12.9% of Total Cathedraticum
Communications Personnel Listing

• Communications Office
  – Christian Kendzierski, Executive Director
  – Tim Murphy, Director
  – Gerard Jackson, Newsroom/Print/Web
  – Lauren Robinson, Associate
  – Yvonne Nordstrom, Director

• Catholic Review
  – Chris Gunty, Associate Publisher
  – Blake McCoy, Advertising
  – Meritza Deras, Editorial
  – Open, Editorial
  – Open, Editorial
  – George Matysek, Editorial
  – Kevin Parks, Editorial
  – Gabriella O’Brien, Production
  – Regina Mitsos, Director
Department of Management Services
FY23 Divisional Budget and Use of Cathedraticum

<table>
<thead>
<tr>
<th>Major Programs/Events/Non-Labor Cost Items</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Exec/Fiscal Serv.</td>
</tr>
<tr>
<td>• Facilities and Real Estate</td>
</tr>
<tr>
<td>• Information Technology</td>
</tr>
<tr>
<td>• Building</td>
</tr>
</tbody>
</table>

| Total Cost Dept. of Mgmt Serv.                                                                          | $6,235,353 |
| Less Support                                                                                            |
| Fees from Insurance Prog.                                                                             | (1,409,310) |
| Fees from IPLF                                                                                          | (250,000)  |
| Fees from campaigns                                                                                    | (604,303)  |
| Income from Rental Property                                                                            | (48,520)   |
| Real Estate fees                                                                                        | (572,000)  |
| Project Management fees                                                                                 | (31,600)   |
| Allocated to other Depts (Sq ft)                                                                        | (175,363)  |
| Grants Income                                                                                           | (3,008)    |
| ParishSoft fees                                                                                        | (13,390)   |
| Investment Income                                                                                       | (136,000)  |
| Other                                                                                                   | (152,000)  |
| Cathedraticum Used                                                                                      | $2,839,859 |

19.0% of Total Cathedraticum
Management Services Personnel Listing

• **Office of the Executive/Fiscal Services**
  - John Matera, Executive Director/CFO
  - Pam Kappes, Admin
  - Mary Pat Stoval, Director
  - Donna Del Bosque, Senior Financial Analyst
  - Mark Beynon, Senior Financial Analyst
  - Patrick Watkins, Internal Audit
  - Robin Scannell, Accounts Receivable
  - Karen Brackin, Accounts Payable
  - Ashley Conley, Director, School Finance
  - Jason Geisinger, Manager, Internal Audit
  - Tracey Palmer, Manager
  - JoAnn Hevey, Regional Controller
  - Sharon Tornatore, Manager
  - Lisa Faherty, Regional Controller
  - Jane Andrews, Regional Controller
  - Daniel Bowles, Assistant Controller
  - Open, Admin

• **Facilities and Real Estate Management**
  - Nolan McCoy, Director
  - Myrtle Wright, Admin
  - Ed Jones, Project Manager
  - Doug Johnson, Project Manager
  - John Macsherry, Project Manager
  - Matt Reagan, Project Manager
  - Open, Project Manager

• **Information Technology**
  - Marcus Madsen, Director/CIO
  - Melissa Haigley, Admin
  - Wenan Zhao, Systems Administrator
  - Dan Honemann, Database Administrator
  - Greg Lucas, Infrastructure & Security Manager
  - Jalil Sefiani, Network & Telecom Specialist
  - Donna Elliott, Data Specialist Parishes
  - Tigist Zewdie, Database Admin
  - Ron Hurt, PIMS Manager
  - Open, PIMS Coordinator
  - Jeremiah Konfor, Help Desk
Management Services Personnel Listing

• Building Operations
  – Hugh Andes, Manager
  – Charles Quick, Superintendent
  – Michael Raszkiewicz, Maintenance Associate
  – Debra Branch, Mail Room Clerk
Department of Development
FY23 Budget and Use of Cathedraticum

**Annual Appeal for Catholic Ministries**  $6-8 million campaign. Parishes receive approx. $1.5 million in parish share.

**Partners in Excellence** – Provides $1.3 million in tuition assistance to disadvantaged families in Balto. city.

**Catholic Community Foundation** – Total Endowments have reached $110 million, providing $4.1 million in funds to parishes/schools across Archdiocese.

**Annual gala** provides additional $300k in funding for school tuition assistance.

**Embracing Our Mission** capital campaign $100 million goal is achieved. Funding school capital projects, tuition assistance, school endowments, clergy retirement programs, support of cathedrals and evangelization.

| Total Cost Budget | $2,819,061 |
| Less Support | |
| Fees from Annual Appeal | $(467,416) |
| Fees from CCF | $(801,417) |
| Other fees & gift income | $(500,000) |
| Cathedraticum Used | $1,050,228 |

7.5% of Total Cathedraticum

Operating funds generated by these campaign efforts (not including the Embracing Our Mission) provide approx $13 million in funds used by parishes, schools and organization each year.

A return on investment of $16 for every $1 of cathedraticum supporting the department.
Department of Development Personnel Listing

- **Department of Development**
  - Open, Executive Director
  - Cristal Backer, Manager
  - Tanika Harris, Senior Director
  - Kim Montgomery, Interim Executive Director
  - George Reed, Regional Director
  - Matt Anthony, Assistant Director
  - Susan Bernetich, Director
  - Nakkia Cottman, Assistant Director
  - Dawn Edwards, Director
  - James Hunter, Coordinator
  - James Vitrano, Communication Specialist
  - Dennis Lily, Sr Coordinator
  - Nicole Germain, Director
  - Maribeth Harper, Manager
  - Open,
  - Open,
  - Open,
  - Open, Manager
Department of Human Resources
FY23 Divisional Budgets and Use of Cathedraticum

• Human Resources $1,211,593
• H&B/Risk Insurance $66 million

Provides comprehensive Human Resource services to parishes, schools, and organizations within the Archdiocese. Including: Recruitment; Screening and Referrals; Policy development; Labor law compliance; crisis intervention and conflict resolution.

Administrates Lay and Clergy Retirement plans

Leading the Ultipro standardized payroll and human resource system that all parishes and schools will adopt.

Total Net Budget $938,038
Cathedraticum Used $938,038
6.1% of Total Cathedraticum

Cost of Health & Benefit Programs
Administration budget $2,878,391
Premiums, Claims and Other 47,834,436
Total Annual cost $50,712,827
Less support:
   Monthly billing to participating parish, schools and org.’s (50,712,827)
Cathedraticum Used Zero

Cost of Risk Insurance
Administration budget $2,566,289
Premiums, Claims and Other 11,685,175
Total Annual cost $14,251,464
Less support:
   Monthly billing to participating parish, schools and org.’s $(14,251,464)
Cathedraticum Used Zero
Human Resources Personnel Listing

- **HR Central Services**
  - Joan Pelipesky, Executive Director
  - Monica Green, Coordinator
  - Patricia Pulley, Manager
  - Regina McCurdy, Director
  - Connie Vagrin, Manager
  - Molly Fern, Manager
  - Colleen Kuhn, Admin
  - Open, Recruiter

- **HR Management System (HRMS)**
  - Christina Copper, Manager
  - Tracey Hensel, HRMS Specialist
  - Stephanie Saint Fort, HRMS Specialist

- **Health & Benefits Insurance**
  - Pam Flora, Director
  - Avion Sutherland Joseph, Sr. Benefits Specialist
  - Cameron Edwards, Benefits Specialist
  - Shawndedra Thomason, Operations Specialist

- **Risk Insurance (Mgmt Services)**
  - Tom Alban, Director
  - Cathy O’Brien, Risk Specialist
  - Diana Appel, Admin
  - Jim Dimmer, Risk Specialist
  - Vicki Conley, Associate
  - Andrew Flood, Risk Specialist
Department of Catholic Schools
FY22 Divisional Budget and Use of Cathedraticum

Leads the Catholic School System of the Archdiocese of Baltimore.

- Curriculum and professional development
- Tuition and scholarship programs*
- Budget and Fiscal support
- Government Funded Programs
- Child Nutrition Lunch Program
- School Board development
- Mid-Atlantic Catholic School Consortium
- Teacher and Principal recruitment
- Child Nutrition Lunch Program (separate budget)

*Sources of Tuition Assistance and School Aid Projected for FY23 $4,076,000

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Partners in Excellence</td>
<td>$1,675,000</td>
</tr>
<tr>
<td>Archdiocesan School Fund</td>
<td>982,000</td>
</tr>
<tr>
<td>Annual Appeal/EOM/CCF</td>
<td>1,419,000</td>
</tr>
</tbody>
</table>

Total Cost Budget

- Total cost of administration $2,750,980

Less Support

- Fees from schools per enrollment (341,394)
- Reimbursement of group purchase (75,055)
- Program Fees (309,793)
- Marketing Fees (281,440)
- Endowment from CCF (453,148)
- Investment Income (100,000)
- Grants and Other (20,000)

Cathedraticum Used $1,170,151

7.8% of Total Cathedraticum
Department of Catholic Schools Personnel Listing

• Department of Catholic Schools
  – Open, Chancellor of Catholic Schools
  – Donna Hargens, Executive Director
  – Karen Murphy, Assoc. Superintendent
  – Gregory Komondor, Director
  – Open, Assoc. Superintendent
  – Chris Robinson, Regional Tech
  – Jane McClure, Admin
  – Alex Herzberg, Admin
  – Cailin Colegrove, Director
  – Open, Assoc. Superintendent
  – Joseph Oleszczuk, Director, School Information Technology
  – Sunda Cramer, Powerschool Coordinator
  – Eric Watts, Director
  – Laura Mooney, Director
  – Lisa Madgar, Coordinator, Regional Tech
  – Jennifer Lindstrom, Specialist
  – Kathleen Russo Garica, Specialist

  • Child Nutrition Team (Separate Budget)
    – Pashur Green, Coordinator
    – April Bain, Administrator
    – Cafeteria workers at supported schools
Institute of Evangelization
FY23 Divisional Budgets and Use of Cathedraticum

• Admin and Parish Renew $1,015,726
• Office of Worship $281,532
• Life, Justice & Peace $567,629
• Family and Youth $674,710
• Campus Ministry $376,220

• Msgr. O’Dwyer Retreat House – Own budget – Zero tax

Total cost budget = $2,915,816
Less Support
Service contracts w/prisons $(109,696)
Grants from AAA/CCF $(1,481,376)
Camp Glow program fees $(40,000)
Family Life fees $(44,975)
Project Rachel/Respect life $(5,080)
Worship fees $(63,920)
Newman Centers @ Univ collections $(28,000)
Investments/Other $(80,025)
Cathedraticum Used $1,062,744
5.8% of Total Cathedraticum

Adult Oriented Evangelization
- Prisons - Deaf - Disabled
- Formation Curriculum - Marriage & Family
- Special liturgy (Chrism/Rite of Election)
- Mid-Atlantic Congress

Youth Oriented Evangelization
- Newman Ctr (Towson, JHU, Frostbrg, UMBC, McDanlel, Morgan, UMBC, Stevenson)
- High-Li - Boy and Girl Scouts - CYO
- Camp GLOW - Justice Action Week - March for Life
- Archdiocesan Pilgrimage; NCYC; World Youth Day
- Training & support of youth ministers
Institute of Evangelization Personnel Listing

• Office of the Executive Director
  – Edward Herrera, Executive Director
  – Rosanne Deludos, Admin

• Parish Renewal
  – Julie St. Croix, Acting Director
  – Sam Chey, Specialist
  – Wayne Hipley, Specialist
  – Rebecca Kaman, Specialist
  – Kellie Reynolds, Specialist
  – Adrianna Sarlo, Specialist
  – Pablo Maldonado, Specialist

• Worship & Sacramental Formation
  – Julie Males, Director
  – Teresa Guion, Admin PT

• Office of Family Ministry
  – Stacy Golden, Director
  – Fr. Kevin Ewing, Campus Ministry
  – Rena Kauffman, Coordinator
  – Ellen Vallonga, Coordinator

• Office of Life and Justice Ministry
  – Seigfried Presberry, Prison ministry PT
  – Christopher Duck, PT
  – Bill Fleming, PT
  – Katherine Schissler, Admin
  – Erin Youkins, Director
  – Amy Erardi, Coordinator PT
Shared Services – FY23 Budget
(Items paid by Central Service that Support all Dept and/or AOB Locations)

Shared Services Area:
- Legal Representation $735,235
- USCCB and MCC Annual Dues 806,891
- Energy Cooperative 41,540
- Other 290,668

Total Shared Service Costs $1,874,334

Less Support:
- Unrestricted/Unknown gifts * (698,874)

Cathedraticum Used $1,175,460
7.9% of Total Cathedraticum Used

* Cathedraticum will be used if unrestricted gifts are not achieved in period

Legal Costs – Typical Areas of Use
- Real Estate 35%
- Parish & School Business 24%
- Endowment/Wills/Finance 10%
- Child Protection 25%
- Litigation 3%
- Personnel 3%
# External Budget – FY 2023
(Items paid by Central Service that support areas outside of core departments)

## The Cost of Anticipated External Assistance

<table>
<thead>
<tr>
<th>School Related Assistance:</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition Assistance – Need Based</td>
<td>1,250,000</td>
</tr>
<tr>
<td>PIE Tuition Assist. – Need Based (city)</td>
<td>1,278,000</td>
</tr>
<tr>
<td>Subsidy Assistance</td>
<td>839,252</td>
</tr>
<tr>
<td>Hispanic Apostolate (ACC)</td>
<td>30,000</td>
</tr>
<tr>
<td>O’Dwyer Retreat House</td>
<td>30,000</td>
</tr>
<tr>
<td>Emergency Grants (Parish/Schools)</td>
<td>150,000</td>
</tr>
<tr>
<td>Unpaid Cathedraticum/Fees</td>
<td>250,000</td>
</tr>
<tr>
<td>Net Cost of LT Debt (Interest/Swaps)</td>
<td>501,675</td>
</tr>
<tr>
<td>Clergy on Assignment other than parish</td>
<td>606,599</td>
</tr>
<tr>
<td><strong>Total External Assistance</strong></td>
<td><strong>$4,935,526</strong></td>
</tr>
</tbody>
</table>

## Sources of External Funds

<table>
<thead>
<tr>
<th>School Related Items:</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Assessments from Parishes</td>
<td>$767,023</td>
</tr>
<tr>
<td>Rental/Sale of old school real estate</td>
<td>221,803</td>
</tr>
<tr>
<td>Annual Appeal for Catholic Ministry</td>
<td>430,000</td>
</tr>
<tr>
<td>Catholic Community Foundation</td>
<td>1,172,072</td>
</tr>
<tr>
<td>Income from Unrestricted Investments</td>
<td>848,062</td>
</tr>
<tr>
<td>Grants/Gifts from Foundations to Archbishop</td>
<td>11,566</td>
</tr>
<tr>
<td>PIE Pledges/OTG/Use of Surplus</td>
<td><strong>1,485,000</strong></td>
</tr>
<tr>
<td>Grants from Known Sources</td>
<td>$4,935,526</td>
</tr>
<tr>
<td>Unrestricted Gifts/Bequest (not Identified)</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Sources to Pay for External Budget</strong></td>
<td><strong>$4,935,526</strong></td>
</tr>
</tbody>
</table>

* Cathedraticum and/or stable patrimony will be used if unrestricted gifts are not achieved.