ARCHDIOCESE of BALTIMORE

FY 2022 Budget

Report on Allocation and Use of Cathedraticum
# FY22 Budget Overview

<table>
<thead>
<tr>
<th>Budget Area</th>
<th>Est. Expense</th>
<th>Primary Restraint/ Budget Policy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Central Service Core Operations</td>
<td>$25.9 million (11.6) million $14.3 million</td>
<td>Must stay within Cathedraticum. Estimated fees and other income help offset cathedraticum burden.</td>
</tr>
<tr>
<td>External Assistance (1)</td>
<td>$4.7 million</td>
<td>Must stay within income generated from unrestricted gifts and interest income and dividends</td>
</tr>
<tr>
<td>Insurance Health Benefits Risk</td>
<td>$45.3 million $6.3 million $13.3 million</td>
<td>All insurance programs are sustained by premiums paid by participants of the program – parish/schools/agencies of the Archdiocese.</td>
</tr>
</tbody>
</table>

(1) External assistance does not include approximately $9 million in annual grants provided by the Archdiocese made possible from the funds raised in the Annual Appeal and Catholic Community Foundation.
Catholic Center Core Operating Budget – FY22
Allocation of $14.3 Million Cathedraticum

- Clergy-Related Services: 22.9%
- Catholic Schools: 9.7%
- Evangelization: 5.8%
- Human Resources: 5.6%
- Development: 5.6%
- Management Services: 19.9%
- Communications: 11.1%
- Vicariate & Pastoral Planning: 11.5%
- Shared Services: 7.9%

FY 2022 Budget Report on Allocation and Use of Cathedraticum
Overall Sources and Uses
FY22 Core Services Budget $25.9m

Sources
- Cathedralicum: 55%
- Fees: 22%
- Grants: 14%
- Other: 7%
- Income from Inv.: 2%

Uses
- Program Support Costs: 36%
- Labor & Benefits: 58%
- USCCB/MCC: 3%
- Prof. services: 3%
What Generates the $14.3 million of Cathedraticum?

- Assessment base is on parish unrestricted income

- Step % is applied to base
  - 1st $200k of base assessed 7.0%
  - 2nd $100k of base assessed 15.5%
  - 3rd $200k of base assessed 16.5%
  - Income based over $500k assessed 17.0%

- No campaign-related collections or parish share income from Archdiocesan annual/capital appeals are included in base.

- Deductions on taxable income are given for any expense associated with revenue generated activity such as child care services, rental facilities, religious education and evangelization programs.

- Top 10 parishes generate 25% of total (Nativity was largest in FY21. Tax represented 14% of operating income and 15% of operating expense)

- Next 50 parishes generate 52% of total (represents, on average, 11.8% of operating income)

- Remaining 88 parishes generate 23% (St. Michael, Clear Spring, smallest. Tax represents 7.0% of operating income and 6.5% of operating expense)
Largest costs item is labor – Core Services Full Time Equivalent. Controlling headcount remains a priority

<table>
<thead>
<tr>
<th>Department</th>
<th>FY22 FTE</th>
<th>FY21 FTE</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vicariate &amp; Pastoral Planning &amp; Clergy Services</td>
<td>27.0</td>
<td>32.0</td>
<td></td>
</tr>
<tr>
<td>Communications</td>
<td>14.0</td>
<td>18.0</td>
<td></td>
</tr>
<tr>
<td>Management Services</td>
<td>39.0</td>
<td>44.0</td>
<td></td>
</tr>
<tr>
<td>Development</td>
<td>18.0</td>
<td>22.0</td>
<td></td>
</tr>
<tr>
<td>Human Resources</td>
<td>8.0</td>
<td>9.0</td>
<td></td>
</tr>
<tr>
<td>Evangelization</td>
<td>21.0</td>
<td>19.5</td>
<td></td>
</tr>
<tr>
<td>Catholic Schools</td>
<td>17.0</td>
<td>19.0</td>
<td></td>
</tr>
<tr>
<td>Totals</td>
<td>144.0</td>
<td>163.5</td>
<td>FY22 total salaries = $11.3 million, which represents a total decrease of 2.5%.</td>
</tr>
</tbody>
</table>
Vicariate & Pastoral Planning
FY22 Divisional Budgets and Use of Cathedraticum

- Office of the Archbishop: $1,378,927
- Vicariates: $1,074,866
- Residence: $398,037
- Tribunal Office: $688,601
- Office of Child Protection: $326,628
- Missions Office: $150,198

Total cost budget: $4,017,257

Less Support
- Program and Service fees: (123,781)
- Investment/Grant/Other: (618,324)

Cathedraticum Used: $3,275,152
11.5% of Total Cathedraticum

Major Programs/Events/Non-Labor Cost Items
* Apostleship of the Sea
* Archives
* African American Ministries
* Bishop Residences and Events
* Mission Cooperative & Haiti
* Catholic University
* Chancellor Office
Vicariate and Pastoral Leadership Personnel Listing

• Office of the Archbishop
  – Archbishop William E. Lori
  – Rev. K Tyler, Secretary to Archbishop
  – Andrew Middleton, AOS Program
  – Diane Barr, Chancellor
  – Open, Admin
  – Victoria Corfman, Admin

• Office of the Vicar General
  – Bishop A. Parker, Vicar General
  – Janet Franchy, Admin

• Vicariates
  – Bishop B. Lewandowski, Vicar
  – Rev. J O’Connor, Special Ministry
  – Open, Black Catholic Ministries, Director
  – Aziza Kayani, Admin
  – Manuel Aliago, Pastoral Associate
  – Christopher Yeung, Director

• Hispanic Ministry
  – Lia Salinas, Director
  – Ligia Pappas, Admin
Vicariate and Pastoral Leadership Personnel Listing

• **Tribunal**
  – Rev. Gilbert Seitz, Judicial Vicar
  – Teresa Ewen, Admin/Notary
  – Susan Smith, Admin/Notary
  – Chris Mahaley, Admin
  – Stipend Assistance
    • Rev. J. Opalda
    • B. Bettwy
    • M. Carter
    • Rev. C. Moore
    • Deacon A. Norcio

• **Missions Office**
  – Cindy Weinhold, Admin

• **Basilica Residence**
  – Curtis Eargle, Chef
  – Jose Rivera, Facilities Mgmt
  – Lorelei Jones, Housekeeper

• **Office of Child Protection**
  – Jerri Burkhardt, Director
  – Christine Dustin, Coordinator
  – Sarah Gregorini, Associate Director
Clergy Related Services
FY22 Divisional Budgets and Use of Cathedraticum

Core Operating Services & Administration
• Division Clergy Personnel $618,879
• Vocations $2,642,603
• Hospital Chaplaincy $488,513
Total cost budget $3,749,995

Special Clergy-Related Areas (in external budget)
• Senior and Retired Priest
• Clergy on Assignment Outside of Parish – 16 priests

Major Programs/Events/Non-Labor Cost Items
* Priest Retreats & Convocations
* Permanent Deaconate Retreats & Convocations
* Deacon Formation Programs
* Room/Board/Support – Seminarians
* Seminarian Internships & Formation
* Quo Vadis Boys Camp/Fiat Days Girls Camp

Core Operating Areas
Total cost budget $3,749,995
Less Support
  Program and Service fees (293,027)
  Investment/Grant/Other (1,810,532)
Cathedraticum Used $1,646,436
22.9% of Total Cathedraticum

Senior & Retired Priest Services
Cost of Assisted Living/Medical $2,514,127
Less Support
  Second collection Income (285,000)
  Endowment Income (338,219)
  Withdraw retire fund (631,637)
  Program fees/profit share (909,270)
  AAA Grant (350,000)
  Use of Cathedraticum * zero

Cost of Clergy on Outside Assignment $591,354
Less Support provided by outside (144,590)
  Use of Unrestricted Gifts (446,764)
  Use of Cathedraticum * zero

* Cathedraticum will be used if unrestricted gifts are not achieved in period.
Clergy-Related Services Personnel Listing

• Division of Clergy Personnel
  – Rev. James Proffitt, Director
  – Rev. William Foley, Services to Retired Priests
  – Ann Eder, Admin
  – Shuantae McCray, Admin

• Vocations Office
  – Rev. Steven Roth, Director
  – Elizabeth Van Pelt, Admin

• Hospital Chaplaincy
  – Rev. William Spacek
  – Rev. Jon Kightlinger
  – Rev. Eugene Rodney
  – Rev. Patrick Besel
  – Rev. A Onwuegbuchulem
  – Rev. Greg Rapisarda
## Communications

### FY22 Divisional Budgets and Use of Cathedraticum

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communications</td>
<td>$1,209,436</td>
</tr>
<tr>
<td>Catholic Review</td>
<td>$1,431,216</td>
</tr>
<tr>
<td><strong>Total cost budget</strong></td>
<td><strong>$2,640,652</strong></td>
</tr>
</tbody>
</table>

**Total cost budget = $2,640,652**

Less Support

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program and Service fees</td>
<td>(303,220)</td>
</tr>
<tr>
<td>Investment/Grant/Other</td>
<td>(757,821)</td>
</tr>
<tr>
<td><strong>Cathedraticum Used</strong></td>
<td><strong>$1,579,611</strong></td>
</tr>
</tbody>
</table>

**11.1% of Total Cathedraticum**

### Major Programs/Events/Non-Labor Cost Items

- *Catholic Communications and Media*
- *Catholic Review: advertising, production, circulation and editorial*
Communications Personnel Listing

- **Communications Office**
  - Chrisitan Kendzierski, Executive Director
  - Tim Murphy, Director
  - George Matysek, Newsroom/Print/Web
  - Lauren Robinson, Associate
  - Mary Ellen Russell, Director

- **Catholic Review**
  - Chris Gunty, Associate Publisher
  - Blake McCoy, Advertising
  - Pricilla Doran, Editorial
  - Open, Editorial
  - Open, Editorial
  - Paul McMullen, Editorial
  - Kevin Parks, Editorial
  - Sarah Travlos, Production
  - Regina Mitsos, Director
### Department of Management Services
#### FY22 Divisional Budget and Use of Cathedraticum

<table>
<thead>
<tr>
<th>Division</th>
<th>Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exec/Fiscal Serv.</td>
<td>$2,826,385</td>
</tr>
<tr>
<td>Facilities and Real Estate</td>
<td>$1,029,311</td>
</tr>
<tr>
<td>Information Technology</td>
<td>$1,836,960</td>
</tr>
<tr>
<td>Building</td>
<td>Cost Allocated</td>
</tr>
</tbody>
</table>

#### Major Programs/Events/Non-Labor Cost Items

- **Accounting & Administration services**
  - IPLF, Inc.; CCF, Inc.; Insurance, Central Service budget; lay and clergy retirement plans; development campaigns, 70 internal audits; investments; Quickbooks support; parish/school accounting support; financing.

- **Real estate activity**; support of major systems (boilers, UST; HVAC, roofs, etc); project management, capital project planning and support.

- **Helpdesk; Archdiocesan email; Parishsoft; Powerschool; Geo-code mapping; demographic planning; website support; business systems and machine support.**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Cost Dept. of Mgmt Serv.</td>
<td>$5,868,018</td>
</tr>
<tr>
<td>Less Support</td>
<td></td>
</tr>
<tr>
<td>Fees from Insurance Prog.</td>
<td>(1,249,890)</td>
</tr>
<tr>
<td>Fees from IPLF</td>
<td>(250,000)</td>
</tr>
<tr>
<td>Fees from campaigns</td>
<td>(521,118)</td>
</tr>
<tr>
<td>Income from Rental Property</td>
<td>(48,520)</td>
</tr>
<tr>
<td>Real Estate fees</td>
<td>(567,390)</td>
</tr>
<tr>
<td>Project Management fees</td>
<td>(31,000)</td>
</tr>
<tr>
<td>Allocated to other Depts (Sq ft)</td>
<td>(175,362)</td>
</tr>
<tr>
<td>Grants Income</td>
<td>(2,560)</td>
</tr>
<tr>
<td>ParishSoft fees</td>
<td>(13,390)</td>
</tr>
<tr>
<td>Other</td>
<td>(167,000)</td>
</tr>
<tr>
<td>Cathedraticum Used</td>
<td>$2,841,788</td>
</tr>
</tbody>
</table>

19.9% of Total Cathedraticum

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**FY 2022 Budget**

*Report on Allocation and Use of Cathedraticum*
Management Services Personnel Listing

• Office of the Executive/Fiscal Services
  – John Matera, Executive Director/CFO
  – Pam Kappes, Admin
  – Mary Pat Stoval, Director
  – Donna Del Bosque, Senior Financial Analyst
  – Mark Beynon, Senior Financial Analyst
  – Patrick Watkins, Internal Audit
  – Robin Scannell, Accounts Receivable
  – Aubree Green, Accounts Payable
  – Ashley Conley, Director, School Finance
  – Dave Wilson, Manager, Internal Audit
  – Jason Geisinger, Internal Audit
  – Tracey Palmer, Manager
  – JoAnn Hevey, Regional Controller
  – Sharon Tornatore, Manager
  – Lisa Faherty, Regional Controller
  – Jane Andrews, Regional Controller
  – Daniel Bowles, Assistant Controller

• Facilities and Real Estate Management
  – Nolan McCoy, Director
  – Myrtle Wright, Admin
  – Chrisitn Kinman, Project Manager
  – Doug Johnson, Project Manager
  – John Macsherry, Project Manager
  – Matt Reagan, Project Manager

• Information Technology
  – Marcus Madsen, Director/CIO
  – Melissa Haigley, Admin
  – Wenan Zhao, Systems Administrator
  – Dan Honemann, Database Administrator
  – Greg Lucas, Infrastructure & Security Manager
  – Joe Sefiani, Network & Telecom Specialist
  – Donna Pecoraro, Data Specialist Parishes
  – Tigist Zewdie, Database Admin
  – Ron Hurt, PIMS Manager
  – L’Tanya Crosby, PIMS Coordinator
Management Services Personnel Listing

• Building Operations
  – Hugh Andes, Manager
  – Charles Quick, Superintendent
  – Michael Raszkiewicz, Maintenance Associate
  – Debra Branch, Mail Room Clerk
  – Open, Receptionist
Department of Development
FY22 Budget and Use of Cathedraticum

**Annual Appeal for Catholic Ministries** $6-8 million campaign. Parishes receive approx. $1.5 million in parish share.

**Partners in Excellence** – Provides $1.3 million in tuition assistance to disadvantaged families in Balto. city.

**Catholic Community Foundation** – Total Endowments have reached $110 million, providing $4.1 million in funds to parishes/schools across Archdiocese.

**Annual gala** provides additional $300k in funding for school tuition assistance.

**Embracing Our Mission** capital campaign $100 million goal is achieved. Funding school capital projects, tuition assistance, school endowments, clergy retirement programs, support of cathedrals and evangelization.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Cost Budget</td>
<td>$ 2,591,475</td>
</tr>
<tr>
<td>Less Support</td>
<td></td>
</tr>
<tr>
<td>Fees from Annual Appeal</td>
<td>(625,507)</td>
</tr>
<tr>
<td>Fees from CCF</td>
<td>(597,050)</td>
</tr>
<tr>
<td>Fees from Embracing Cap Camp.</td>
<td>(39,967)</td>
</tr>
<tr>
<td>Other fees &amp; gift income</td>
<td>(526,932)</td>
</tr>
<tr>
<td>Cathedraticum Used</td>
<td>$802,019</td>
</tr>
</tbody>
</table>

5.6% of Total Cathedraticum

Operating funds generated by these campaign efforts (not including the Embracing Our Mission) provide approx $13 million in funds used by parishes, schools and organization each year.

A return on investment of $16 for every $1 of cathedraticum supporting the department.
Department of Development Personnel Listing

- **Department of Development**
  - Bernadette Maldonado, Executive Director
  - Cessy Torsella, Admin
  - Terri Brashears, Operations Director
  - Kim Montgomery, Regional Director
  - George Reed, Regional Director
  - Matt Anthony, Assistant Director
  - Jennifer Hammand, Grants Administrator
  - Schattakka Dennis, CCF Associate
  - Lisa Wright, Regional Director
  - James Hunter, Coordinator
  - James Vitrano, Communication Specialist
  - Karen Brackin, Gift Processing
  - Nicol Hudson, Systems Administrator
  - Vicky Conley, Gift Processing
  - Robert Baron, CCF Accountant
  - Donna DeRemigis, Admin
  - Mark Talcott, Major Gifts
  - Open, Manager
Department of Human Resources  
FY22 Divisional Budgets and Use of Cathedraticum

- HR Central Services: $583,290
- HR Field: $480,074
- H&B/Risk Insurance: $66 million

Provides comprehensive Human Resource services to parishes, schools, and organizations within the Archdiocese. Including: Recruitment; Screening and Referrals; Policy development; Labor law compliance; crisis intervention and conflict resolution.

Administrates Lay and Clergy Retirement plans

Leading the Ultipro standardized payroll and human resource system that all parishes and schools will adopt.

Total Net Budget: $807,885
Cathedraticum Used: $807,885
5.6% of Total Cathedraticum

Cost of Health & Benefit Programs
- Administration budget: $2,522,737
- Premiums, Claims and Other: $50,527,472
- Total Annual cost: $53,050,209

Less support:
- Monthly billing to participating parish, schools and org.’s: ($53,050,209)
- Cathedraticum Used: Zero

Cost of Risk Insurance
- Administration budget: $2,049,155
- Premiums, Claims and Other: $11,153,126
- Total Annual cost: $13,202,281

Less support:
- Monthly billing to participating parish, schools and org.’s: ($13,202,281)
- Cathedraticum Used: Zero
Human Resources Personnel Listing

• HR Central Services
  – Joe Smith, Executive Director
  – Open, Manager
  – Monica Green, Coordinator

• HR Field
  – Open, Training Manager
  – Rrgina McCurdy, Employee Relations Manager
  – Connie Vagrin, Employee Relations Manager
  – Eileen. Bowman, Recruiter
  – Colleen. Kuhn, Admin

• HR Management System (HRMS)
  – Minh. Nguyen, Manager
  – Jessica Riley, Analyst

• Health & Benefits Insurance
  – Karen Funk, Director
  – Open, Sr. Benefits Specialist
  – Mary Jo Barranco, Benefits Specialist
  – Shawndedra Thomason, Operations Specialist
  – Christine Copper, HRMS Specialist
  – Open, HHRMS Specialist
  – Tatianna Belton, Admin

• Risk Insurance (Mgmt Services)
  – Tom Alban, Director
  – Cathy O’Brien, Risk Specialist
  – Diana Appel, Admin
  – Jim Dimmer, Risk Specialist
Department of Catholic Schools
FY22 Divisional Budget and Use of Cathedraticum

Leads the Catholic School System of the Archdiocese of Baltimore.

• Curriculum and professional development
• Tuition and scholarship programs*
• Budget and Fiscal support
• Government Funded Programs
• Child Nutrition Lunch Program
• School Board development
• Mid-Atlantic Catholic School Consortium
• Teacher and Principal recruitment
• Child Nutrition Lunch Program (separate budget)

• Sources of Tuition Assistance and School Aid Projected for FY22 $3,827,000
  Partners in Excellence $1,722,000
  Archdiocesan School Fund 945,000
  Annual Appeal/EOM/CCF 1,160,000

Total Cost Budget
  Total cost of administration $2,702,888
Less Support
  Fees from schools per enrollment (341,333)
  Reimbursement of group purchase (75,055)
  Program Fees (351,674)
  Marketing Fees (277,150)
  Endowment from CCF (216,466)
  Investment Income (7,500)
  Grants and Other (45,000)
  Cathedraticum Used $1,388,710

10.6% of Total Cathedraticum
Department of Catholic Schools Personnel Listing

- J. Sellinger, Chancellor of Catholic Schools
- D. Hargens, Superintendent
- K. Murphy, Assoc. Superintendent
- D. Garman, Director
- C. Brown, Assoc. Superintendent, School Leadership & Community Schools
- C. Robinson, Regional Tech
- J. McClure, Admin
- Open, Admin
- N. Reed, Manager
- D. Ball, Assoc. Superintendent
- J. Oleszczuk, Director, School Information Technology
- M. Destino, Assoc. Superintendent School Services
- S. Cramer, Powerschool Coordinator
- E. Watts, Director
- L. Mooney, Director
- D. Nathaniel, Regional Tech
- J. Lindstrom, Specialist

- Child Nutrition Team (Separate Budget)
  - Isabelle Gerber, Coordinator
  - April Bain, Administrator
  - Cafeteria workers at supported schools
Institute of Evangelization
FY22 Divisional Budgets and Use of Cathedraticum

- Admin and Parish Renew: $989,192
- Office of Worship: $271,021
- Life, Justice & Peace: $533,010
- Family and Youth: $536,716
- Campus Minstry: $356,135

- Msgr. O’Dwyer Retreat House – Own budget – Zero tax

Total cost budget = $2,686,074
Less Support:
- Service contracts w/prisons: (109,696)
- Grants from AAA/CCF: (1,481,265)
- Camp Glow program fees: (40,000)
- Family Life fees: (115,750)
- Project Rachel/Respect life: (5,080)
- Worship fees: (63,920)
- Newman Centers @ Univ collections: (25,000)
- Investments/Other: (19,246)

Cathedraticum Used: $826,117
5.8% of Total Cathedraticum

Adult Oriented Evangelization
- Prisons
- Deaf
- Disabled
- Formation Curriculum
- Marriage & Family
- Special liturgy (Chrism/Rite of Election)
- Mid-Atlantic Congress

Youth Oriented Evangelization
- Newman Ctr (Towson, JHU, Frostbrg, UMBC, McDanlel, Morgan, UMBC, Stevenson)
- High-Li
- Boy and Girl Scouts
- CYO
- Camp GLOW
- Justice Action Week
- March for Life
- Archdiocesan Pilgrimage; NCYC; World Youth Day
- Training & support of youth ministers
Institute of Evangelization Personnel Listing

• Office of the Executive Director
  – E. Herrera, Executive Director
  – R. Deludos, Admin

• Parish Renewal
  – Open, Director
  – J. St Croix, Interim Director
  – P. Maldonado, Specialist
  – K Reynolds, Specialist
  – W. Hipple, Specialist
  – R. Kallmyer, Specialist

• Worship & Sacramental Formation
  – J. Males, Director
  – Open, Admin

• Office of Family Ministry
  – C. Gould, Director
  – Open, Admin
  – Fr. K Ewing, Campus Ministry
  – Open, Coordinator
  – Open Coordinator

• Office of Life and Justice Ministry
  – S. Presberry, Director
  – C. Duck PT
  – B. Fleming, Director
  – K. Schissler, Admin
  – E. Younkins, Coordinator
  – A. Erardi, Admin
**Shared Services – FY22 Budget**
*(Items paid by Central Service that Support all Dept and/or AOB Locations)*

<table>
<thead>
<tr>
<th>Shared Services Area</th>
<th>Costs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Legal Representation</td>
<td>$735,235</td>
</tr>
<tr>
<td>USCCB and MCC Annual Dues</td>
<td>765,679</td>
</tr>
<tr>
<td>Energy Cooperative</td>
<td>36,018</td>
</tr>
<tr>
<td>Other</td>
<td>232,367</td>
</tr>
<tr>
<td><strong>Total Shared Service Costs</strong></td>
<td><strong>$1,769,299</strong></td>
</tr>
</tbody>
</table>

**Less Support:**
- Unrestricted/Unknown gifts *       (638,301)

**Cathedraticum Used**  
$1,131,039  
7.1% of Total Cathedraticum Used

* Cathedraticum will be used if unrestricted gifts are not achieved in period

### Legal Costs – Typical Areas of Use

<table>
<thead>
<tr>
<th>Area</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Real Estate</td>
<td>46%</td>
</tr>
<tr>
<td>Parish&amp; School Business</td>
<td>18%</td>
</tr>
<tr>
<td>Endowment/Wills/Finance</td>
<td>9%</td>
</tr>
<tr>
<td>Litigation</td>
<td>1%</td>
</tr>
<tr>
<td>Litigation</td>
<td>1%</td>
</tr>
<tr>
<td>Personnel</td>
<td>2%</td>
</tr>
<tr>
<td>Child Protection</td>
<td>24%</td>
</tr>
<tr>
<td>Business</td>
<td>1%</td>
</tr>
</tbody>
</table>

*FY 2022 Budget*  
*Report on Allocation and Use of Cathedraticum*  
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## The Cost of Anticipated External Assistance

<table>
<thead>
<tr>
<th>School Related Assistance</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition Assistance – Need Based</td>
<td>1,260,000</td>
</tr>
<tr>
<td>PIE Tuition Assist. – Need Based (city)</td>
<td>1,329,250</td>
</tr>
<tr>
<td>Subsidy Assistance</td>
<td>955,795</td>
</tr>
<tr>
<td>Hispanic Apostolate (ACC)</td>
<td>30,000</td>
</tr>
<tr>
<td>O’Dwyer Retreat House</td>
<td>30,000</td>
</tr>
<tr>
<td>Emergency Grants (Parish/Schools)</td>
<td>50,000</td>
</tr>
<tr>
<td>Unpaid Cathedraticum/Fees</td>
<td>250,000</td>
</tr>
<tr>
<td>Net Cost of LT Debt (Interest/Swaps)</td>
<td>509,690</td>
</tr>
<tr>
<td>Clergy on Assignment other than parish</td>
<td>446,764</td>
</tr>
<tr>
<td><strong>Total External Assistance</strong></td>
<td><strong>$4,861,499</strong></td>
</tr>
</tbody>
</table>

## Sources of External Funds

<table>
<thead>
<tr>
<th>School Related Items</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Assessments from Parishes</td>
<td>$702,884</td>
</tr>
<tr>
<td>Rental/Sale of old school real estate</td>
<td>210,263</td>
</tr>
<tr>
<td>Annual Appeal for Catholic Ministry</td>
<td>430,000</td>
</tr>
<tr>
<td>Catholic Community Foundation</td>
<td>893,366</td>
</tr>
<tr>
<td>Income from Unrestricted Investments</td>
<td>675,000</td>
</tr>
<tr>
<td>Grants/Gifts from Foundations to Archbishop</td>
<td>86,144</td>
</tr>
<tr>
<td>PIE Pledges/OTG/Use of Surplus</td>
<td>1,560,000</td>
</tr>
<tr>
<td>Grants from Known Sources</td>
<td>$ 4,557,657</td>
</tr>
<tr>
<td>Unrestricted Gifts/Bequest (not Identified)</td>
<td>303,842</td>
</tr>
<tr>
<td><strong>Total Sources to Pay for External Budget</strong></td>
<td><strong>$ 4,861,499</strong></td>
</tr>
</tbody>
</table>

* Cathedraticum and/or stable patrimony will be used if unrestricted gifts are not achieved.