

**RECLAIM THE**  *Fire*  
MAKING MISSIONARY DISCIPLES TODAY

**PASTORAL STAFF DAY**

October 1, 2020



DEPARTMENT OF  
**EVANGELIZATION**

ARCHDIOCESE of BALTIMORE

# CONTENTS AND SCHEDULE



## CONTENTS

Worship Aid  
Session 1- Notes & Reflection Questions  
Session 2- Notes & Reflection Questions  
Parish/Pastorate Team Reflection Process  
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## SCHEDULE

*Emcees are Christy Cabaniss & Craig Gould*

**9:30 am**

Welcome from Dr. Ximena DeBroeck  
Morning Prayer with Archbishop William E. Lori

**10:00 am**

Session 1: Julianne Stanz

**10:45 am**

Reflection Time and Break

**11:15 am**

Session 2: Julianne Stanz

**11:45 am**

Reflection Time and Break

**12:10 pm**

Q&A with Julianne Stanz

**12:25 pm**

Final Blessing with Bishop Adam Parker



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# MORNING PRAYER WORSHIP AID



October 1, 2020

{Memorial – Theresa of the Child Jesus, Virgin & Doctor}

## Invitatory

Archbishop: Lord, open my lips.

**All: And my mouth will proclaim your praise.**

## Hymn

*Text: James Quinn, S.J., 1968*

Now, from the heav'ns descending,  
Is seen a glorious light,  
The Bride of Christ in splendor,  
Arrayed in purest white.  
She is the Holy City,  
Whose radiance is the grace  
Of all the saints in glory,  
From every time and place.

This is the hour of gladness  
For Bridegroom and for Bride,  
The Lamb's great feast is ready,  
His Bride is at his side.  
How bless'd are those invited  
To share his wedding feast:  
The least become the greatest,  
The greatest are the least.

He who is throned in heaven  
Takes up his dwelling-place  
Among his chosen people,  
Who see him face to face.  
No sound is heard of weeping,  
For pain and sorrow cease,  
And sin shall reign no longer,  
But love and joy and peace.



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# MORNING PRAYER WORSHIP AID



See how a new creation  
Is brought at last to birth,  
A new and glorious heaven,  
A new and glorious earth.  
Death's power for ever broken,  
Its empire swept away,  
The promised dawn of glory  
Begins its endless day.

## Psalmody

Antiphon 1

Archbishop: Stir up your mighty power, Lord; come to our aid.  
Psalm 80

Archbishop: O shepherd of Israel, hear us,

Men: You who lead Joseph's flock,  
shine forth from your cherubim throne  
upon Ephraim, Benjamin, Manasseh.  
O Lord, rouse up your might,  
O Lord, come to our help.

Women: God of hosts, bring us back;  
let your face shine on us and we shall be saved.

Men: Lord God of hosts, how long  
will you frown on your people's plea?  
You have fed them with tears for their bread,  
an abundance of tears for their drink.  
You have made us the taunt of our neighbors,  
our enemies laugh us to scorn.



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# MORNING PRAYER WORSHIP AID



Women: God of hosts, bring us back;  
let your face shine on us and we shall be saved.

Men: You brought a vine out of Egypt;  
to plant it you drove out the nations.  
Before it you cleared the ground;  
it took root and spread through the land.

Women: The mountains were covered with its shadow,  
the cedars of God with its boughs.  
It stretched out its branches to the sea,  
to the Great River it stretched out its shoots.

Men: Then why have you broken down its walls?  
It is plucked by all who pass by.  
It is ravaged by the boar of the forest,  
devoured by the beasts of the field.

Women: God of hosts, turn again, we implore,  
look down from heaven and see.  
Visit this vine and protect it,  
the vine your right hand has planted.  
Men have burnt it with fire and destroyed it.  
May they perish at the frown of your face.

Men: May your hand be on the man you have chosen,  
the man you have given your strength.  
And we shall never forsake you again:  
give us life that we may call upon your name.



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# MORNING PRAYER WORSHIP AID



Women: God of hosts, bring us back;  
let your face shine on us and we shall be saved.

Men: Glory to the Father, and to the Son,  
and to the Holy Spirit:

Women: as it was in the beginning, is now,  
And will be for ever. Amen.

Repeat Antiphon 1

**All: Stir up your mighty power, Lord; come to our aid.**

Antiphon 2

Archbishop: The Lord has worked marvels for us; make it known  
to the ends of the world.

Canticle - Isaiah 12:1-6

Archbishop: I give you thanks, O Lord;

Men: though you have been angry with me,  
your anger has abated, and you have consoled me.

Women: God indeed is my savior;  
I am confident and unafraid.  
My strength and my courage is the Lord,  
and he has been my savior.



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# MORNING PRAYER WORSHIP AID



Men: With joy you will draw water  
at the fountain of salvation, and say on that day:  
give thanks to the Lord, acclaim his name;  
among the nations make known his deeds,  
proclaim how exalted is his name.

Women: Sing praise to the Lord for his glorious achievement;  
let this be known throughout all the earth.

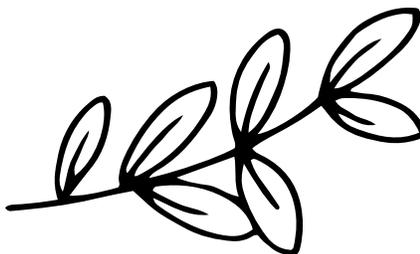
Men: Shout with exultation, O city of Zion,  
for great in your midst is the Holy One of Israel!

Women: Glory to the Father, and to the Son,  
and to the Holy Spirit:

Men: as it was in the beginning, is now,  
and will be for ever. Amen.

Repeat Antiphon 2

**All: The Lord has worked marvels for us; make it known to  
the ends of the world.**



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# MORNING PRAYER WORSHIP AID



Antiphon 3

Archbishop: Ring out your joy to God our strength.

## Psalm 81

Archbishop: Ring out your joy to God our strength

Men: shout in triumph to the God of Jacob.

Women: Raise a song and sound the timbrel,  
the sweet-sounding harp and the lute,  
blow the trumpet at the new moon,  
when the moon is full, on our feast.

Men: For this is Israel's law,  
a command of the God of Jacob.  
He imposed it as a rule on Joseph,  
when he went out against the land of Egypt.

Women: A voice I did not know said to me:  
"I freed your shoulder from the burden;  
your hands were freed from the load.  
You called in distress and I saved you.

Men: I answered, concealed in the storm cloud,  
at the waters of Meribah I tested you.  
Listen, my people, to my warning,  
O Israel, if only you would heed!



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# MORNING PRAYER WORSHIP AID



Women: Let there be no foreign god among you,  
no worship of an alien god.  
I am the Lord your God,  
who brought you from the land of Egypt.  
Open wide your mouth and I will fill it.

Men: But my people did not heed my voice  
and Israel would not obey,  
so I left them in their stubbornness of heart  
to follow their own designs.

Women: O that my people would heed me,  
that Israel would walk in my ways!  
At once I would subdue their foes,  
turn my hand against their enemies.

Men: The Lord's enemies would cringe at their feet  
and their subjection would last for ever.  
But Israel I would feed with finest wheat  
and fill them with honey from the rock."

Women: Glory to the Father, and to the Son,  
and to the Holy Spirit:

Men: as it was in the beginning, is now,  
and will be for ever. Amen.

Repeat Antiphon 3

**All: Ring out your joy to God our strength.**



# MORNING PRAYER WORSHIP AID



## Reading

*Song of Songs 8:7*

Deep waters cannot quench love, nor floods sweep it away.  
Were one to offer all he owns to purchase love, he would be roundly mocked.

## Homily

Most Rev. William E. Lori

## Responsory

Reader: My heart is ever pleading, show me your face.

**All: My heart is ever pleading, show me your face.**

Reader: I long to gaze upon you, Lord.

**All: Show me your face.**

Reader: Glory to the Father, and to the Son, and to the Holy Spirit.

**All: My heart is ever pleading, show me your face.**

*Please stand.*

## Gospel Cantic

*Cantic of Zechariah*

*Luke 1:68-79*

Antiphon

Archbishop: Truly I say to you, unless you change your lives  
and become like little children, you will not enter  
the kingdom of heaven.



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# MORNING PRAYER WORSHIP AID



Meinrad Mode VIII



Make the sign of the cross.

1 Blessed be the Lord, the **God** of Israel;  
2 he has come to his people and set **them** free.  
3 He has raised up for us a **migh**-ty savior,  
4 Born of the house of his ser-**vant** David.

1 Through his holy prophets he prom-**ised** of old  
2 that he would save us from **our** enemies,  
**2** from the hands of all **who** hate us.  
3 He promised to show mercy **to** our fathers  
4 and to remember his ho-**ly** covenant.

1 This was the oath he swore to our **fa**-ther Abraham:  
2 to set us free from the hands of **our** enemies,  
3 free to worship him **with**-out fear,  
4 holy and righteous in his sight all the days of **our** life.

1 You, my child, shall be called the prophet of **the** Most High;  
2 for you will go before the Lord to prepare **his** way,  
3 to give his people knowledge **of** salvation  
4 by the forgiveness of **their** sins.

1 In the tender compassion **of** our God  
2 the dawn from on high shall break up-**on** us,  
3 to shine on those who dwell in darkness and the sha-**dow** of death,  
4 and to guide our feet into the way **of** peace.

1 Glory to the Father, and **to** the Son,  
2 and to the Ho-**ly** Spirit:  
3 as it was in the begin-**ning**, is now,  
4 and will be for ever. **A**-men.



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# MORNING PRAYER WORSHIP AID



Repeat antiphon

**All:** Truly I say to you, unless you change your lives and become like little children, you will not enter the kingdom of heaven.

## Intercessions

Archbishop: Christ is the spouse and crowning glory of virgins. Let us praise him with joy in our voices and pray to him with sincerity in our hearts:

**All:** Jesus, crown of virgins, hear us.

Reader: Christ, the holy virgins loved you as their one true spouse, grant that nothing may separate us from your love.

**All:** Jesus, crown of virgins, hear us.

Reader: You crowned Mary, your mother, queen of virgins, through her intercession, let us continually serve you with pure hearts.

**All:** Jesus, crown of virgins, hear us.

Reader: Your handmaids were always careful to love you with whole and undivided attention, that they might be holy in body and spirit, through their intercession grant that the lure of this passing world may not distract our attention from you.

**All:** Jesus, crown of virgins, hear us.

Reader: Lord Jesus, you are the spouse whose coming was anticipated by the wise virgins, grant that we may wait for you in hope and expectation.

**All:** Jesus, crown of virgins, hear us.



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# MORNING PRAYER WORSHIP AID



Archbishop: Now let us offer together the prayer our Lord Jesus Christ taught us:

**All:** Our Father who art in heaven,  
hallowed be thy name.  
Thy kingdom come.  
Thy will be done on earth, as it is in heaven.  
Give us this day our daily bread,  
and forgive us our trespasses,  
as we forgive those who trespass against us,  
and lead us not into temptation,  
but deliver us from evil.



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# MORNING PRAYER WORSHIP AID



## Concluding Prayer

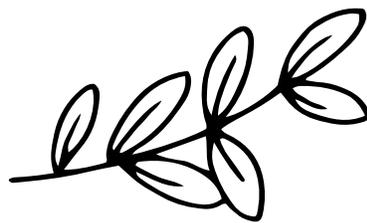
Archbishop: God our Father,  
You have promised your kingdom  
to those who are willing to become like little children.  
Help us to follow the way of Saint Theresa with  
confidence so that by her prayers  
we may come to know your eternal glory.

Grant this through our Lord Jesus Christ, your Son,  
who lives and reigns with you and the Holy Spirit,  
one God, for ever and ever.

**All: Amen.**

Archbishop: May almighty God bless you, the Father, and the Son,  
and the Holy Spirit.

**All: Amen.**



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# SESSION I - NOTES



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# SESSION 1 - REFLECTION QUESTIONS



1. What difference will the Four Part Framework make in your ministry?

2. What do you need to STOP doing, START doing, and KEEP doing to form disciples of Jesus Christ at this time?

# SESSION 1 - REFLECTION QUESTIONS



3. What is THE spiritual moment that we are called to as a Church today?

4. How can you bring hope, healing, and hospitality through your ministries?



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# SESSION 2 - NOTES



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# SESSION 2 - REFLECTION QUESTIONS



1. What is one thing that you will do differently today, in your personal life and in your ministry as a result of this new learning?

2. How can you create a culture of mission in your parish at this time?



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# SESSION 2 - REFLECTION QUESTIONS



3. What specific actions will you undertake in your parish to move this mission forward?

4. How might you use the MTTP to move into a culture of mission?



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# FOLLOW-UP DISCUSSION QUESTIONS



## *Parish/Pastorate Team Reflection Process*

*Gather the parish staff together to follow up on the Pastoral Staff Day presentations. Here is a way to use what was presented to examine your own ministries and move forward with evangelization.*

### **Opening Prayer: Prayer to the Holy Spirit**

Come, Holy Spirit, fill the hearts of your faithful.  
And kindle in them the fire of your love.  
Send forth your Spirit and they shall be created.  
And you will renew the face of the earth.

Offer the ways in which you hope to see the community around your parish “renewed”.

Lord, by the light of the Holy Spirit  
you have taught the hearts of your faithful.  
In the same Spirit  
help us to relish what is right  
and always rejoice in your consolation.  
We ask this through Christ our Lord.  
Amen.

Read *Luke 5:1-11*

Discuss the following questions concerning the first presentation.

### **Part I:**

- How did the presentation cause you to think about your own discipleship? Where have you seen movement in your own life along the Four Part Framework?
- As you recognize what you need to "start or stop doing" to form disciples, what fears or concerns do you have about making those changes?
- What kind of support would you need to overcome those fears?



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# FOLLOW-UP DISCUSSION QUESTIONS



## *Parish/Pastorate Team Reflection Process Continued*

Read *John 21:15-19*

Discuss the following questions concerning the second presentation.

### **Part II:**

- Describe a pathway for discipleship for the parishioners in your parish/pastorate?
- How could your ministries invite those outside of the Church into those pathways?
- What is one action that your staff can commit to doing together to create a culture of mission at your parish?
- When will you do those actions and who will hold you accountable to doing them?

### **Closing Prayer: *Anima Christi* (a variation)**

Soul of Christ, sanctify us.  
Body of Christ, save us.  
Blood of Christ, inebriate us.  
Water from the side of Christ, wash us.  
Passion of Christ, strengthen us.  
O good Jesus, hear us.  
Within Thy wounds, hide us.  
Separated from Thee let us never be.  
From the malignant enemy, defend us.  
At the hour of death, call us.  
To come to Thee, bid us,  
That we may praise Thee in the company  
Of Thy Saints, for all eternity.  
Amen.



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	Discover Jesus	Follow Jesus	Worship Jesus	Share Jesus
Stage	<i>Pre-Evangelization</i>	<i>Evangelization</i>	<i>Discipleship</i>	<i>Missionary Discipleship</i>
Pope Francis Emphasis	Encounter	Accompaniment	Community	Mission
Methodology	<ul style="list-style-type: none"> <li>Relationship Building</li> <li>Questions and Answers</li> <li>Healing</li> <li>Hospitality</li> <li>Service Opportunities (personal)</li> <li>Financial Management Classes</li> <li>Parenting Classes</li> </ul>	<ul style="list-style-type: none"> <li>Proclamation</li> <li>Encounter with Christ</li> <li>New Apologetics</li> <li>Witness/Testimony</li> <li>Gift Inventories/Charism Discernment</li> </ul>	<ul style="list-style-type: none"> <li>Catechesis</li> <li>Charism Discernment</li> <li>Sacramental Liturgical Catechesis</li> </ul>	<ul style="list-style-type: none"> <li>Ongoing formation</li> <li>Apostolic Leadership</li> <li>Service (transformation of communal life)</li> </ul>
Service	<b>Make a difference</b>	<b>As a friend/ Follower of Jesus</b>	<b>"Do this in memory of me"</b>	<b>Transformation of the world</b>
Stewardship	"tipping for Jesus"	Growing in Stewardship	Intentional Stewardship	Sacrificial and Abundant Stewardship
Scripture	<i>Come and See</i>	<i>Follow Me</i>	<i>Remain United With Me</i>	<i>Go and Make Disciples</i>

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## *Discipleship Review*

### **1. We are disciples of a person.**

The name of that person is Jesus. Stay close to the person of Jesus. How do I stay close to the person of Jesus each day?

### **2. We are not teaching a subject but introducing people to a way of life.**

Make friends with people and share life with them.

Outside of the parish, what civic organizations or community activities am I involved in where I can be close to people?

### **3. Disciples make disciples.**

Programs, events, and opportunities do not make disciples; we do.

Do I rely more on programs and events in disciple making than on the person of Jesus and my relationship with him? If so, how can I change that?

### **4. You can lead others only as far as you have gone yourself as a disciple.**

If you are a beginning disciple, you will lead others to where you are. If you are a missionary disciple, you will be able to help people move through the stages of discipleship from beginning to growing and, finally, to maturing discipleship just as you were helped.

What stage of discipleship do I believe I'm in? What stage of discipleship would I like to grow into?

### **5. You never “graduate” from being a disciple.**

As we deepen and grow in our relationship with Jesus Christ and the Church, we never stop growing—we never graduate from discipleship. When we look at the horizon, it seems far away but is always just beyond our reach. Part of our growth as children of God means continually growing in friendship with God our Father.

How do you avoid a “graduation” mentality when it comes to your faith? How do you help others see that discipleship continues to grow and evolve the closer we move toward Jesus Christ?

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## *A Disciple-Making Approach to Leadership*

*To review: A disciple-making approach to leadership in the Church incorporates the ten attributes below. Spend some time together as a team talking through the ten attributes and share your thoughts.*

### **1. Cultivate a deep reliance on God in prayer.**

As a team, do we cultivate a culture of intentional intercessory prayer in the parish?  
Yes/no.

How might we cultivate a more prayerful approach to our ministries?

Do we pray together? Why? Why not?

### **2. Preach disciple-making homilies that focus on basic proclamation and missional sending.**

Do the homilies connect with our parishioners? How do we know this?

What could we emphasize more in our homilies? What could we emphasize less in our homilies?

How is feedback provided about the homilies?

### **3. Foster a culture of hope, healing, and hospitality.**

Would others regard our community as hospitable and welcoming?

How do we incorporate healing into all our efforts?

How do we inspire hope in our parishioners?

### **4. Invest in a few key disciples and spend ample time with them.**

Who are our key disciples in the parish?

Who has unrealized potential?

What is our parish team strategy for accompanying and forming disciples?

### **5. Make small faith-sharing studies central to your disciple-making approach.**

How might we continue to grow our small faith-sharing groups at the parish?

What curriculum or methodologies do we rely on most?

What small faith-sharing studies are key to our growth?

### **6. Make provisions for accompaniment throughout the formation process.**

What is the current situation regarding how we accompany our parishioners?

What are our best avenues of accompaniment?

How might we reimagine accompaniment not as an option but as an essential part of our discipleship process?

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## *A Disciple-Making Approach to Leadership Continued...*

### **7. Pray with, celebrate with, and worship with one another as parish leaders.**

How do we celebrate individual and team successes?

What does our communal prayer life look like?

How can we continue to grow in praying and worshipping together?

### **8. Provide ample opportunities for encounter and conversion.**

What are our strongest efforts to help people encounter the Lord?

What holds us back in providing more opportunities for genuine encounter and conversion?

What is one thing that we can do differently to facilitate encounter and conversion?

### **9. Cultivate and share stories of faith.**

Do we as a parish team share our stories of faith?

Do we encourage our parishioners to share their stories of faith? How?

What could we do better in this regard?

### **10. Read and discuss disciple-making books and articles as a parish team.**

Do we read shared materials together?

What books would we like to read together?

How often will we incorporate reading and discussing of disciple-making materials into our parish meetings?







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## **SPECIAL THANKS**

St. John the Evangelist Catholic Church

Severna Park

and

Fr. Erik Arnold

[www.archbalt.org/evangelization](http://www.archbalt.org/evangelization)