ARCHDIOCESE OF BALTIMORE

FY 2020 BUDGET

Report on Allocation and Use of Cathedraticum
## FY20 Budget Overview

<table>
<thead>
<tr>
<th>Budget Area</th>
<th>Est. Expense</th>
<th>Primary Restraint/ Budget Policy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Central Service Core Operations</td>
<td>$25.6 million (11.2) million $14.4 million</td>
<td>Must stay within Cathedraticum. Estimated fees and other income help offset cathedraticum burden.</td>
</tr>
<tr>
<td>External Assistance (1)</td>
<td>$4.7 million</td>
<td>Must stay within income generated from unrestricted gifts and interest income and dividends</td>
</tr>
<tr>
<td>Insurance Health Benefits Risk</td>
<td>$47.3 million $5.9 million $11.8 million</td>
<td>All insurance programs are sustained by premiums paid by participants of the program – parish/schools/agencies of the Archdiocese.</td>
</tr>
</tbody>
</table>

(1) External assistance does not include approximately $9 million in annual grants provided by the Archdiocese made possible from the funds raised in the Annual Appeal and Catholic Community Foundation.
Catholic Center Core Operating Budget – FY20
Allocation of $14.4 Million Cathedraticum

- Vicariate & Pastoral Planning: 21.3%
- Clergy-Related Services: 8.1%
- Management Services: 25.1%
- Catholic Schools: 10.6%
- Evangelization: 12.3%
- Human Resources: 6.3%
- Development: 5.7%
- Communications: 3.6%
- Shared Services: 7%

FY 2020 Budget
Report on Allocation and Use of Cathedraticum
Overall Sources and Uses
FY20 Core Services Budget $25.6 m

Sources
- Cathedralicum 56%
- Fees 27%
- Other 7%
- Grants 9%
- Income from Inv. 1%

Uses
- Labor & Benefits 63%
- Program Support Costs 21%
- Prof. services 4%
- Vocation & Clergy Formation 9%
- USCCB/MCC 3%
What Generates the $14.4 million of Cathedraticum?

- Assessment base is on parish unrestricted income

- Step % is applied to base
  - 1<sup>ST</sup> $100k of base assessed 6.5%
  - 2<sup>ND</sup> $100k of base assessed 12.5%
  - Income based over $200k assessed 15.5%

- No campaign-related collections or parish share income from Archdiocesan annual/capital appeals are included in base.

- Deductions on taxable income are given for tuition assistance and Catholic Review expenditures and any expense associated with revenue generated activity such as child care services, religious education and evangelization programs.

- Top 10 parishes generate 25% of total (Nativity was largest in FY18. Tax represented 14% of operating income and 15% of operating expense)

- Next 50 parishes generate 52% of total (represents, on average, 11.8% of operating income)

- Remaining 82 parishes generate 23% (St. Michael, Clear Spring, smallest. Tax represents 4.8% of operating income and 3.8% of operating expense)
Largest costs item is labor – Core Services Full Time Equivalent. Controlling headcount remains a priority

<table>
<thead>
<tr>
<th>Department</th>
<th>FY20 FTE</th>
<th>FY19 FTE</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vicariate &amp; Pastoral Planning &amp; Clergy Services</td>
<td>41.5</td>
<td>40.3</td>
<td></td>
</tr>
<tr>
<td>Communications</td>
<td>17.0</td>
<td>18.0</td>
<td></td>
</tr>
<tr>
<td>Management Services</td>
<td>42.0</td>
<td>46.5</td>
<td></td>
</tr>
<tr>
<td>Development</td>
<td>21.0</td>
<td>26.0</td>
<td></td>
</tr>
<tr>
<td>Human Resources</td>
<td>8.0</td>
<td>8.0</td>
<td></td>
</tr>
<tr>
<td>Evangelization</td>
<td>21.5</td>
<td>23.0</td>
<td></td>
</tr>
<tr>
<td>Catholic Schools</td>
<td>18.5</td>
<td>17.5</td>
<td>FY20 total salaries = $11.7 million, which represents a total increase of 2.4%.</td>
</tr>
<tr>
<td>Totals</td>
<td>169.5</td>
<td>179.3</td>
<td></td>
</tr>
</tbody>
</table>
# Vicariate & Pastoral Planning
## FY20 Divisional Budgets and Use of Cathedraticum

- Office of the Archbishop: $1,936,008
- Western Vicariate: $136,718
- Urban Vicariate: $491,363
- Eastern Vicariate: $282,592
- Residence: $410,675
- Tribunal Office: $600,762
- Office of Child Protection: $300,784
- Missions Office: $269,236

**Total cost budget**: $4,428,138

**Less Support**
- Program and Service fees: (767,430)
- Investment/Grant/Other: (593,983)

**Cathedraticum Used**: $3,066,725

21.3% of Total Cathedraticum

### Major Programs/Events/Non-Labor Cost Items

- Apostleship of the Sea
- Archives
- African American Ministries
- Bishop Residences and Events
- Planning Office
- Mission Cooperative & Haiti
- Catholic University
- Chancellor Office

**FY 2020 Budget**

*Report on Allocation and Use of Cathedraticum*
Vicariate and Pastoral Leadership Personnel Listing

• Office of the Archbishop
  – Archbishop William E. Lori
  – Rev. L. Bianco, Secretary to Archbishop
  – Andrew Middleton, AOS Program
  – Diane Barr, Chancellor
  – Alexandra Mihaley, Admin
  – Victoria Corfman, Admin

• Office of the Vicar General
  – Bishop A. Parker, Vicar General
  – Daphne Daly, Parish Planning
  – Julie St Croix, Parish Planning
  – Michael Downes, Parish Planning
  – Open, Parish Planning
  – Janet Franchy, Admin

• Urban Vicariate
  – Bishop D. Madden, Vicar
  – Sr. G. Proctor, Black Catholic Ministries, Director
  – Aziza Kayani, Admin
  – Howard Roberts, Project Coordinator
  – Darron Woodus, Pastoral Associate

• Eastern Vicariate
  – Manuel Aliago, Pastoral Associate
  – Ligia Pappas, Admin

• Western Vicariate
  – Christopher Yeung, Director
  – Betty McHugh, Admin
Vicariate and Pastoral Leadership Personnel Listing

• **Tribunal**
  - Rev. Gilbert Seitz, Judicial Vicar
  - Teresa Ewen, Admin/Notary
  - Susan Smith, Admin/Notary
  - Chris Mahaley, Admin
  - Stipend Assistance
    - Rev. J. Opalda
    - B. Bettwy
    - M. Carter
    - Rev. C. Moore
    - Deacon A. Norcio

• **Missions Office**
  - Cindy Weinhold, Admin

• **Basilica Residence**
  - Kevin Reid, Chef
  - Robert Reier, Assistant to Archbishop
  - Lorelei Jones, Housekeeper

• **Office of Child Protection**
  - Jerri Burkhardt, Director
  - Christine Dusti, Coordinator
  - Sarah Gregorini, Assoc Director
Clergy Related Services
FY20 Divisional Budgets and Use of Cathedraticum

Core Operating Services & Administration
- Division Clergy Personnel $479,829
- Vocations $1,979,658
- Hospital Chaplaincy $312,941
Total cost budget $2,772,428

Special Clergy-Related Areas (in external budget)
- Senior and Retired Priest
- Clergy on Assignment Outside of Parish – 16 priests

Major Programs/Events/Non-Labor Cost Items
* Priest Retreats & Convocations
* Permanent Deaconate Retreats & Convocations
* Deacon Formation Programs
* Room/Board/Support – Seminarians
* Seminarian Internships & Formation
* Quo Vadis Boys Camp/Fiat Days Girls Camp

Core Operating Areas
Total cost budget= $2,772,428
Less Support
- Program and Service fees (38,700)
- Investment/Grant/Other (1,561,194)
Cathedraticum Used $1,172,534
8% of Total Cathedraticum

Senior & Retired Priest Services
Cost of Assisted Living/Medical $2,426,956
Less Support
- Second collection Income (300,000)
- Endowment Income (397,506)
- Clergy withholdings (473,150)
- Program fees/profit share (626,500)
- Use of Unrestricted Gifts (329,800)
- AAA Grant (300,000)
Use of Cathedraticum * zero

Cost of Clergy on Outside Assignment $832,933
Less Support provided by outside (333,569)
- Use of Unrestricted Gifts (499,364)
Use of Cathedraticum * zero

* Cathedraticum will be used if unrestricted gifts are not achieved in period.
Clergy-Related Services Personnel Listing

- **Division of Clergy Personnel**
  - Rev. James Proffitt, Director
  - Rev. William Foley, Services to Retired Priests
  - Betty McHugh, Admin
  - Shuantae McCray, Admin

- **Hospital Chaplaincy**
  - Rev. William Spacek
  - Rev. Jon Kightlinger
  - Rev. Samuels Uzoukwu
  - Rev. Patrick Besel

- **Vocations Office**
  - Rev. Steven Roth, Director
  - Suzanne Blair, Admin
  - Sam Smyth, Admin
Communications

FY20 Divisional Budgets and Use of Cathedraticum

<table>
<thead>
<tr>
<th>Program/Event/Non-Labor Cost Items</th>
<th>Budget Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communications</td>
<td>$1,344,698</td>
</tr>
<tr>
<td>Catholic Review</td>
<td>$1,924,433</td>
</tr>
<tr>
<td><strong>Total cost budget</strong></td>
<td><strong>$3,269,131</strong></td>
</tr>
</tbody>
</table>

Less Support

- Program and Service fees: $(2,219,902)
- Investment/Grant/Other: $(531,900)

Cathedraticum Used: $517,329

3.6% of Total Cathedraticum

Major Programs/Events/Non-Labor Cost Items

* Catholic Communications and Media
* Catholic Review: advertising, production, circulation and editorial
* Catholic Printing Services
Communications Personnel Listing

• Communications Office
  – Sean Caine, Executive Director
  – Tim Murphy, Director
  – George Matysek, Newsroom/Print/Web
  – Lauren Robinson, Associate

• Catholic Review
  – Chris Gunty, Associate Publisher
  – Patricia Richardson, Business Office Staff
  – Blake McCoy, Advertising
  – John McNulty, Advertising
  – Timothy Swift, Editorial
  – Open, Editorial
  – Paul McMullen, Editorial
  – Kevin Parks, Editorial
  – Open, Editorial
  – Open, Production
  – Joan Francis, Accounts Payable
  – Toni Jones, Accounts Receivable
  – Regina Mitsos, Director
  – Steven Havens, Printing
  – Tim Zerhusen, Printing
Department of Management Services
FY20 Divisional Budget and Use of Cathedraticum

- Exec/Fiscal Serv.  $2,585,191
- Facilities and Real Estate  $1,046,909
- Information Technology  $2,161,466
- Building  Cost Allocated

Major Programs/Events/Non-Labor Cost Items

- Accounting & Administration services
  IPLF, Inc.; CCF, Inc.; Insurance, Central Service budget; Lay and Clergy retirement plans; Development campaigns, 70 Internal audits; Investments; Quickbooks support; parish/school accounting support; financing.

- Real estate activity; support of major systems (boilers, UST; HVAC, roofs, etc); project management, capital project planning and support.

- Helpdesk; Archdiocesan email; Parishsoft; Powerschool; Geo-code mapping; Demographic planning; Website support; Business systems and machine support.

Total Cost Dept. of Mgmt Serv.  $5,946,350
Less Support
  - Fees from Insurance Prog.  (935,000)
  - Fees from IPLF  (250,000)
  - Fees from campaigns  (405,075)
  - Income from Rental Property  (138,672)
  - Real Estate fees  (137,500)
  - Project Management fees  (23,000)
  - Allocated to other Depts (Sq ft)  (157,464)
  - Grants Income  (132,228)
  - ParishSoft fees  (13,000)
  - Other  (140,558)

Cathedraticum Used  $3,613,853

25.1% of Total Cathedraticum
Management Services Personnel Listing

- **Office of the Executive/Fiscal Services**
  - John Matera, Executive Director/CFO
  - Pam Kappes, Admin
  - Open, Admin
  - Mary Pat Stoal, Director
  - Donna Del Bosque, Senior Financial Analyst
  - Mark Beynon, Senior Financial Analyst
  - Patrick Watkins, Internal Audit
  - Donna Pachilis, Accounts Receivable
  - Robin Scannell, Accounts Payable
  - Ashley Conley, Director, School Finance
  - Dave Wilson, Manager, Internal Audit
  - Jason Geisinger, Internal Audit
  - Tracey Palmer, Manager
  - Mateo Ellis, Regional Controller
  - Frances Harding, Analyst
  - Lisa Faherty, Regional Controller
  - Jane Andrews, Regional Controller
  - Daniel Bowles, Assistant Controller

- **Facilities and Real Estate Management**
  - Nolan McCoy, Director
  - Myrtle Wright, Admin
  - Chrisitn Kinman, Project Manager
  - Doug Johnson, Project Manager
  - David Owens, Project Manager
  - Matt Reagan, Project Manager

- **Information Technology**
  - Marcus Madsen, Director/CIO
  - Karen Giron-Rodriques, Admin
  - Wenan Zhao, Systems Administrator
  - Michael Weschler, Web Developer
  - Dan Honemann, Database Administrator
  - Greg Lucas, Infrastructure & Security Manager
  - Joe Sefiani, Network & Telecom Specialist
  - Open, Data Specialist Parishes
  - Tigist Gebeyehu, Database Admin
  - Ron Hurt, PIMS Manager
  - L’Tanya Crosby, PIMS Coordinator
Management Services Personnel Listing

• Building Operations
  – Hugh Andes, Manager
  – Charles Quick, Superintendent
  – Michael Raszkiewicz, Maintenance Associate
  – Debra Branch, Mail Room Clerk
  – Mary Tobias, Receptionist
Department of Development
FY20 Budget and Use of Cathedraticum

**Annual Appeal for Catholic Ministries**  $6-8 million campaign. Parishes receive approx. $2.5 million in parish share.

**Partners in Excellence** – Provides $1 million in tuition assistance to disadvantaged families in Balto. city.

**Catholic Community Foundation** – Total Endowments have reached $85 million, providing $3.1 million in funds to parishes/schools across Archdiocese.

**Annual gala** provides additional $300k in funding for school tuition assistance.

**Embracing Our Mission** capital campaign $100 million goal is achieved. Funding school capital projects, tuition assistance, school endowments, clergy retirement programs, support of cathedrals and evangelization.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Cost Budget</td>
<td>$2,743,232</td>
</tr>
<tr>
<td>Less Support</td>
<td></td>
</tr>
<tr>
<td>Fees from Annual Appeal</td>
<td>(604,689)</td>
</tr>
<tr>
<td>Fees from CCF</td>
<td>(697,265)</td>
</tr>
<tr>
<td>Fees from Embracing Cap Camp.</td>
<td>(49,352)</td>
</tr>
<tr>
<td>Other fees &amp; gift income</td>
<td>(575,636)</td>
</tr>
<tr>
<td>Cathedraticum Used</td>
<td>$816,290</td>
</tr>
<tr>
<td>5.7% of Total Cathedraticum</td>
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</tbody>
</table>

Operating funds generated by these campaign efforts (not including the Embracing Our Mission) provide approx $13 million in funds used by parishes, schools and organization each year.

A return on investment of $16 for every $1 of cathedraticum supporting the department.
Department of Development Personnel Listing

- Department of Development
  - Pat Madden, Executive Director
  - Cessy Torsella, Admin
  - Terri Brashears, Operations Director
  - Kim Montgomery, Regional Director
  - George Reed, Regional Director
  - Matt Anthony, Assistant Director
  - Jennifer Hammand, Grants Administrator
  - Schattakka Dennis, CCF Associate
  - Lisa Wright, Regional Director
  - Open, Researcher

  - James Vitrano, Communication Specialist
  - Karen Brackin, Gift Processing
  - Nicol Hudson, Systems Administrator
  - Open, Data Analyst
  - Robert Baron, CCF Accountant
  - Open, PIE Coordinator
  - Maria Branco, Restricted Appeal Coordinator
  - Open, Major Gifts
  - Mark Talcott, Major Gifts
  - Open, Manager
Department of Human Resources
FY20 Divisional Budgets and Use of Cathedraticum

- HR Central Services: $524,683
- HR Field: $479,555
- H&B/Risk Insurance: $66 million

Provides comprehensive Human Resource services to parishes, schools, and organizations within the Archdiocese. Including: Recruitment; Screening and Referrals; Policy development; Labor law compliance; crisis intervention and conflict resolution.

Administrates Lay and Clergy Retirement plans

Leading the Ultipro standardized payroll and human resource system that all parishes and schools will adopt.

<table>
<thead>
<tr>
<th>Budget Category</th>
<th>Total Cost Budget</th>
<th>Total Net Budget</th>
<th>Cathedraticum Used</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Cost of Health &amp; Benefit Programs</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Administration budget</td>
<td>$2,578,054</td>
<td></td>
<td>$900,163</td>
</tr>
<tr>
<td>Premiums, Claims and Other</td>
<td>50,367,456</td>
<td></td>
<td>6.3% of Total Cathedraticum</td>
</tr>
<tr>
<td>Total Annual cost</td>
<td>$52,359,214</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Less support:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Monthly billing to participating parish, schools and org.’s</td>
<td>(52,359,214)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cathedraticum Used</td>
<td>Zero</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Cost of Risk Insurance</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration budget</td>
<td>$1,630,017</td>
<td></td>
</tr>
<tr>
<td>Premiums, Claims and Other</td>
<td>9,491,215</td>
<td></td>
</tr>
<tr>
<td>Total Annual cost</td>
<td>$11,121,232</td>
<td></td>
</tr>
<tr>
<td>Less support:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Monthly billing to participating parish, schools and org.’s</td>
<td>$(11,121,232)</td>
<td></td>
</tr>
<tr>
<td>Cathedraticum Used</td>
<td>Zero</td>
<td></td>
</tr>
</tbody>
</table>
Human Resources Personnel Listing

• HR Central Services
  – Joe Smith, Executive Director
  – Steve Anderson, Manager
  – Open, Admin

• HR Field
  – Molly Fern, Training Manager
  – Regina McCurdy, Employee Relations Manager
  – Connie Vagrin, Employee Relations Manager
  – Eileen Bowman, Recruiter
  – Colleen Kuhn, Admin

• HR Management System (HRMS)
  – Minh. Nguyen, Manager
  – Jessica Riley, Analyst

• Health & Benefits Insurance
  – Chris Cossaboon, Director
  – Karen Funk, Sr. Benefits Specialist
  – Mary Jo Barranco, Benefits Specialist
  – Shawndedra Thomason, Operations Specialist
  – Christine Copper, HRMS Specialist
  – Tricia Wetzel, HHRMS Specialist
  – Michael Martino, Admin

• Risk Insurance (Mgmt Services)
  – Tom Alban, Director
  – Cathy O’Brien, Risk Specialist
  – Diana Appel, Admin
  – Jim Dimmer, Risk Specialist
Department of Catholic Schools
FY20 Divisional Budget and Use of Cathedraticum

Leads the Catholic School System of the Archdiocese of Baltimore.

- Curriculum and professional development
- Tuition and scholarship programs*
- Budget and Fiscal support
- Government Funded Programs
- Child Nutrition Lunch Program
- School Board development
- Mid-Atlantic Catholic School Consortium
- Teacher and Principal recruitment
- Child Nutrition Lunch Program (separate budget)

• Sources of Tuition Assistance and School Aid Projected for FY20 $3,625,000
  - Partners in Excellence $1,600,000
  - Archdiocesan School Fund 865,000
  - Annual Appeal/EOM/CCF 1,160,000

Total Cost Budget
  - Total cost of administration $2,566,392

Less Support
  - Fees from schools per enrollment (341,333)
  - Reimbursement of group purchase (132,853)
  - Program Fees (353,878)
  - Endowment from CCF (154,060)
  - Investment Income (6,875)
  - Grants and Other (55,000)

Cathedraticum Used $1,522,393

10.6% of Total Cathedraticum
Department of Catholic Schools Personnel Listing

• Department of Catholic Schools
  – J. Sellinger, Chancellor of Catholic Schools
  – D. Hargens, Superintendent
  – B. Giudici, Admin
  – K. Murphy, Assoc. Superintendent
  – L. Glenn, Admin
  – C. Brown, Assoc. Superintendent, School Leadership & Community Schools
  – D. Robinson, Regional Tech
  – J. McClure, Admin
  – Open, Operation TEACH Coordinator
  – Open, Assoc. Superintendent
  – J. Oleszczuk, Director, School Information Technology
  – M. Destino, Assoc. Superintendent School Services
  – S. Cramer, Powerschool Coordinator
  – E. Watts, Director
  – L. Mooney, Director
  – D. Nathaniel, Regional Tech
  – J. Lindstrom, Specialist

  – Child Nutrition Team (Separate Budget)
    • Isabelle Gerber, Coordinator
    • April Bain, Administrator
    • Cafeteria workers at supported schools
## Department of Evangelization
### FY20 Divisional Budgets and Use of Cathedraticum

- **Executive Director** $286,339
- **Prison Ministries** $163,523
- **Office of Worship** $243,221
- **Respect Life/Project Rachel** $202,639
- **Hispanic Ministry** $174,925
- **Marriage and Life** $215,120
- **Disability Ministries** $175,086
- **Catechetical & Pastoral Form.** $533,020
- **Youth and Young Adult** $939,850
- **Msgr. O’Dwyer Retreat House – Own budget – Zero tax**

**Total cost budget** = $2,933,722

**Less Support**

- Service contracts w/prisons $(84,412)
- Religious Ed fees $(130,000)
- Grants from AAA/CCF $(594,322)
- Hispanic Ministry $(15,000)
- Camp Glow program fees $(50,000)
- Marriage Prep program fees $(45,875)
- Project Rachel/Respect life $(5,390)
- Youth Program fees $(182,220)
- Newman Centers @ Univ collections $(25,000)
- Investments/Other $(34,073)

**Cathedraticum Used** $1,767,431

12.3% of Total Cathedraticum

### Adult Oriented Evangelization
- Prisons
- Deaf
- Disabled
- Formation Curriculum
- Marriage & Family
- Special liturgy (Chrism/Rite of Election)
- Hispanic Formation
- Mid-Atlantic Congress

### Youth Oriented Evangelization
- **Newman Ctr** (Towson, JHU, Frostbrg, UMBC, McDanlel, Morgan, UMBC, Stevenson)
  - High-Li
  - Boy and Girl Scouts
  - CYO
- Camp GLOW
- Justice Action Week
- March for Life
- Archdiocesan Pilgrimage; NCYC; World Youth Day
- Training & support of youth ministers

**FY 2020 Budget**

*Report on Allocation and Use of Cathedraticum*
Department of Evangelization Personnel Listing

• Office of the Executive Director
  – J. Romanowsky, Executive Director
  – M. Green, Admin

• Prison Ministry
  – S. Presberry, Director
  – Sr. Claflin, Chaplain
  – Fr. Cardoso, Chaplain
  – Stipend Assistance

• Worship & Sacramental Formation
  – J. Males, Director
  – K Schisler, Admin

• Respect Life Office
  – J. Coughlin, Director
  – Open, Coordinator
  – A. Erardi, Admin

• Special Needs Ministry
  – B. Fleming, Director
  – C. Duck (PT)

• Marriage and Family Life
  – E. Herrera, Director

• Catechetical & Pastoral Formation
  – X. DeBroeck, Director
  – R. Deludos, Admin.
  – C Cabaniss, Coordinator
  – K. Torrey, Coordinator
  – Open, Program Assistant

• Youth & Young Adult & Campus Ministry
  – C. Gould, Director
  – M. Haigly, Admin
  – S. Jarzembowski, Coordinator
  – Fr. M. Buening, Campus Ministry
  – Stipend Assistance

• Hispanic Ministry
  – L. Salinas, Director
  – L. Pappas, Admin
Shared Services – FY20 Budget
(Items paid by Central Service that Support all Dept and/or AOB Locations)

Shared Services Area:
- Legal Representation $750,000
- USCCB and MCC Annual Dues 831,602
- Support of Cathedrals 176,546
- Energy Cooperative 48,000
- Other 204,945
- Total Shared Service Costs $2,011,093

Less Support:
- Estimated unfilled labor in core budget $ (643,000)
- Grant Income – Annual Appeal (200,000)
- Unrestricted/Unknown gifts * (144,800)

Cathedraticum Used $1,023,282
- 4% of Total Cathedraticum Used

* Cathedraticum will be used if unrestricted gifts are not achieved in period

Legal Costs – Typical Areas of Use
- Real Estate 40%
- Endowment/Wills/Finance 20%
- Parish & School Business 15%
- Litigation 10%
- Child Protection 10%
- Personnel 5%
- Litigation 10%
- Other 15%

FY 2020 Budget
Report on Allocation and Use of Cathedraticum
### External Budget – FY 2020
(Items paid by Central Service that support areas outside of core departments)

#### The Cost of Anticipated External Assistance

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>School Related Assistance:</strong></td>
<td></td>
</tr>
<tr>
<td>Bus Services</td>
<td>$64,000</td>
</tr>
<tr>
<td>Tuition Assistance – Need Based</td>
<td>1,450,000</td>
</tr>
<tr>
<td>PIE Tuition Assist. – Need Based (city)</td>
<td>1,550,000</td>
</tr>
<tr>
<td>Subsidy Assistance</td>
<td>560,692</td>
</tr>
<tr>
<td>Hispanic Apostolate (ACC)</td>
<td>30,000</td>
</tr>
<tr>
<td>O’Dwyer Retreat House</td>
<td>30,000</td>
</tr>
<tr>
<td>Emergency Grants (Parish/Schools)</td>
<td>50,000</td>
</tr>
<tr>
<td>Unpaid Cathedraticum/Fees</td>
<td>500,000</td>
</tr>
<tr>
<td>Net Cost of LT Debt (Interest/Swaps)</td>
<td>569,700</td>
</tr>
<tr>
<td>Clergy on Assignment other than parish</td>
<td>499,363</td>
</tr>
<tr>
<td><strong>Total External Assistance</strong></td>
<td>$5,303,755</td>
</tr>
</tbody>
</table>

#### Sources of External Funds

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>School Related Items:</strong></td>
<td></td>
</tr>
<tr>
<td>School Assessments from Parishes</td>
<td>$700,000</td>
</tr>
<tr>
<td>Rental/Sale of old school real estate</td>
<td>265,000</td>
</tr>
<tr>
<td>Annual Appeal for Catholic Ministry</td>
<td>515,000</td>
</tr>
<tr>
<td>Catholic Community Foundation</td>
<td>727,870</td>
</tr>
<tr>
<td>Income from Unrestricted Investments</td>
<td>1,100,000</td>
</tr>
<tr>
<td>Grants/Gifts from Foundations to Archbishop</td>
<td>490,663</td>
</tr>
<tr>
<td>PIE Pledges/OTG/Use of Surplus</td>
<td>1,411,822</td>
</tr>
<tr>
<td>Grants from Known Sources</td>
<td>$ 5,210,355</td>
</tr>
<tr>
<td>Unrestricted Gifts/Bequest (not Identified)</td>
<td>93,400</td>
</tr>
<tr>
<td><strong>Total Sources to Pay for External Budget</strong></td>
<td>$ 5,303,755</td>
</tr>
</tbody>
</table>

* Cathedraticum and/or stable patrimony will be used if unrestricted gifts are not achieved.