



Archdiocese  
of Baltimore

### **Camp GLOW Companion Code of Conduct**

Individuals at risk depend on the community at large to help keep them protected and safe. As a Camp GLOW volunteer, I have a role and responsibility in promoting a healthy and safe environment for individuals at risk as well as for my peers and others in our community. I pledge to witness in word and example my discipleship in Jesus and model a life consistent with the teachings of the Catholic Church, promoting through my own choices and behaviors a way to love God and neighbor as self.

**As a Camp GLOW Companion, I will:**

- Treat everyone with respect, loyalty, patience, courtesy, and dignity through my behavior and language.
- Treat all property and materials with respect.
- Uphold all guidelines, rules, or requirements as set forth by the Archdiocese of Baltimore and the program in which I am serving.
- Safeguard at all times camp participants entrusted to my care.
- Refrain from actions that could result in injury and/or damage to property
- Take care to be positive, supportive and caring in my speaking, writing and actions with camp participants
- Maintain appropriate physical and emotional boundaries with camp participants
- Dress appropriately and not wear any clothing with offensive messages or pictures.
- Use appropriate language
- Never verbally threaten or physically abuse anyone.
- Never engage in illegal activities – no sharing cigarettes, alcohol or pornography
- Avoid taking a camp participant in your car alone
- Not send inappropriate or excessive emails, text messages, instant messages.
- Communicate with camp participants on social networking sites (Facebook, My Space, etc.) only for camp GLOW matters. Information displayed or shared with camp participants must be consistent with the values and teachings of the Church.
- Report any suspected inappropriate behavior, boundary violations, or abuse to the Camp GLOW Director.
- I agree to comply with the Archdiocese of Baltimore Code of Conduct for Church Personnel and Statement of Policy for the Protection of Children and Youth.

I pledge to adhere to this Code of Conduct and I understand that any action inconsistent with this Code or failure to take action outlined in this Code of Conduct may result in my removal as a Camp GLOW companion.

\_\_\_\_\_  
Camp GLOW Companion (Printed Name)

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Camp GLOW Companion Signature (date)