

The Archdiocese of Baltimore is dedicated to managing the resources of the church as faithful



stewards. To fulfill the mission of the Church, we must perform our work in an ethical and accountable manner. Therefore, we set high standards for ourselves and expect everyone to work within established Archdiocesan policies and procedures and the guidelines set forth in the Code of Conduct for Church Personnel.




Archdiocese of Baltimore

320 Cathedral Street
Baltimore, MD 21201
www.archbalt.org
410-547-5555



**MAKE A
DIFFERENCE**



As a new endeavor, the Archdiocese of Baltimore has selected Ethicspoint , an independent third-party company, to provide all Archdiocesan parishes and schools with an ethics hotline so employees, volunteers, parishioners, vendors and other interested parties can confidentially report concerns regarding suspected financial and human resources issues. This provides us with an additional measure that supports compliance with the policies and procedures of the archdiocese.



Filing a Report

Reports can be filed on this hotline via the web at www.archbalt.org by using the Ethicspoint link, by going to www.ethicspoint.com or via one of EthicPoint's trained specialists at 1-888-572-8026. Specify the kind of report from the available options and indicate the who, what, where and when. You will be asked to create a password and the system will generate an ID code to follow-up at a later date or to review/amend your report.

Complaints related to financial misconduct can include:

- accounting and auditing matters,
- disclosures of confidential information,
- conflicts of interest,
- donor stewardship issues,
- embezzlement or theft
- falsification of contracts, records or reports.

Complaints related to human resources issues can include:

- discrimination,
- sexual harassment,
- employee relations,
- workplace violence/threat
- substance abuse.