



**ARCHDIOCESE OF BALTIMORE  
DIVISION OF YOUTH AND YOUNG ADULT MINISTRY  
HIGH SCHOOL LEADERSHIP INSTITUTE  
CODE OF BEHAVIOR**

The following guidelines will ensure a safe and mannerly experience for all during the eight days of the High School Leadership Institute. These rules are founded on respect and are to be adhered to throughout the program.

Parents are responsible for the overall actions of their child. Replacement or repair cost for any damage incurred by the participants during the program is the responsibility of the parents.

Core rules for the Msgr. O'Dwyer Retreat House are distributed in writing at the program orientation and are reiterated verbally during the orientation on Day 1.

Program participants are expected to follow all stated program rules for behavior even while on free time.

Mixed company (male/female) in any dormitory room, for any reason, is not permitted.

Youth are expected to attend and fully participate in all program sessions, presentations, activities, prayer experiences, and meals.

The possession of alcohol, illegal drugs, and /or weapons is prohibited. Smoking, vaping, juuling, use tobacco products are prohibited during this program.

The dress code for the majority of the program is casual, but appropriate and modest attire is required at all times. Short shorts, short skirts, and revealing tops are inappropriate. Clothing displaying or promoting unhealthy or illegal behavior or foul language are unacceptable. If attire is deemed inappropriate, the participant will be instructed to immediately change clothes.

Although it is likely that participants will develop long-term friendships, this program is not intended to be an opportunity to seek out or develop a boyfriend/girlfriend relationship. Consistent pairing off of couples or excessive displays of affection is discouraged and will be identified as such by the staff.

Any word or action that degrades or disrespects any person will be considered harassment and will not be tolerated.

Cell phones are only to be used during a designated time, which will usually be dinner time. Phones will be collected and stored in the staff room at all other times.

Failure to comply with this Code of Behavior may result in the dismissal of the participant, without refund of program fees. The Diocesan Director of Youth and Young Adult Ministry shall be the ultimate source of appeal for all program Code of Behavior issues. Please remember that you are a representative of your school/parish. Your cooperation in adhering to these guidelines is greatly appreciated. Thank You.

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Participant Signature (Date)

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Parent/Guardian Signature (Date)

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Printed Participant Name